

SNOW COLLEGE BOARD OF TRUSTEES MEETING AGENDA
FRIDAY, JUNE 6, 1997 - 4:00 P.M.
GREENWOOD STUDENT CENTER PHILADELPHIA ROOM

NOTE: DINNER FOR YOU AND YOUR PARTNER WILL BE AT THE PRESIDENT'S HOME
FOLLOWING THE MEETING - APPROXIMATELY 6:00 P.M.

- ✓ 1. MAY MINUTES - **ACTION** (TAB O)
- ✓ 2. CHAIRMAN'S REPORT
- ✓ 3. ITEMS OF INTEREST - INFORMATION (TAB P) (DEAN O'DRISCOLL)
- ✓ 4. PRESIDENT'S REPORT
- ✓ 5. STUDENT BODY PRESIDENT'S REPORT
6. PERSONNEL POLICY - **ACTION** (WILL BE HANDED OUT) (CLAUDIA JARRETT)
7. INVESTMENT REPORT - **ACTION** (TAB Q) (LARRY CHRISTENSEN)
8. SVATC DISCUSSION
9. NOYES BUILDING UPDATE - INFORMATION - RICK WHEELER/PRESIDENT DAY
10. WORK PROGRAM (IF AVAILABLE)
11. OTHER

~~Genura~~

~~Fla Fosch~~

~~Anne Lynch~~

~~Dean O'ppen~~

~~Joseph Bagnuss~~

~~Mark Schirong~~

~~Douglas Wendell~~

SNOW COLLEGE BOARD OF TRUSTEES MINUTES
MEETING HELD MAY 16, 1997 - 11:00 A.M.
GREENWOOD STUDENT CENTER

MEMBERS PRESENT

Richard Bartholomew
LuAnne Brown
Pam Hendrickson
Michelle Larson
Gwen McGarry
Mark Stoddard
Richard Waddingham

MEMBERS EXCUSED

Robyn Kremer
Mark Millburn
Scott Wyatt

SNOW COLLEGE PERSONNEL

Larry Christensen
President Day
Claudia Jarrett
Kristina Kurocik
Bruce Peterson
Renee Peterson, Recording Secretary
Rick Wheeler
Rick White

OTHERS

Dr. Carl Holmes, SVATC
Ruth Jackson, University Center

INTRODUCTIONS

Michelle Larson, student body president, was introduced to the Board after which introductions took place between the Board of Trustees and the new student body officers for next year.

DEDICATION EVENTS

President Day referred to Tab J in the agenda book that listed the events of the day and invited all to attend them.

APRIL MINUTES

Pam Hendrickson made a motion to approve the April, 1997 minutes as written; seconded by LuAnne Brown and approved unanimously.

STUDENT BODY PRESIDENT'S REPORT

Michelle Larson reported that the student officers have been busy with student elections and training new student officers. She is pleased with the newly elected officers and feels they will do a very good job for the students of Snow College.

The softball team took second in regionals and the baseball team also did well this year.

Over 250 students helped lay sod around the Student Center, as well as helping with other projects, to get the building ready for the dedication.

A time capsule will be buried today in connection with the dedication.

Inaugural Ball will be held Saturday, May 17 at 8:30 p.m. and Michelle invited all to attend.

The DEX Club just returned from nationals where the participants did very well.

Student government is working on changes to their constitution. They eliminated the campus relations vice president position and replaced it with a public relations vice president position. Senators will have specific titles and responsibilities such as club senator, etc.

Michelle reported that she has some concerns about the school and would like to talk with the Board concerning some things going on here, such as how the school is run, budgets, staff members and accountability. She said these things need to be addressed very soon as they have been going on for a long time and she would like to see them taken care of before she leaves Snow this year. Mark Stoddard noted that he had talked with Michelle a short while ago about some of her concerns. It was agreed that Michelle will meet with some of the Trustees following this meeting.

PRESIDENT'S REPORT

Additional Salary for Staff Who Complete Additional Degrees

President Day handed out and referred to a proposal regarding additional salary for classified and professional staff completing degrees. If an employee does not have an associate degree, but completes one, \$1,000 would be added to the employee's base salary. If an employee has an associate degree and completes a bachelors degree, \$2,000 would be added to the base salary, and if an employee has a bachelor's degree and completes a masters degree, they would receive \$60/grad. credit hour, with a maximum of \$3,000. The degrees must be pre-approved by the supervisor and the respective vice president and must be obtained from accredited colleges or universities. (A copy of this proposal is included at the end of these minutes.) Richard Bartholomew made a motion to approve this proposal as presented by President Day; seconded by Gwen McGarry and approved unanimously.

Larry Anderson Case

President Day informed the Trustees that the wrongful termination lawsuit filed by Larry Anderson eight years ago has been resolved in favor of Snow College, its employees and former employees. The case can be appealed, but as of now the matter has been concluded.

USHE Task Forces

President Day referred to Tab L in the agenda book and briefly discussed the USHE Task Forces that are being established and the charge to each task force. Please refer to Tab L in the agenda book for more detailed information.

SVATC

There was a discussion concerning SVATC becoming a part of Snow College. Some community leaders have asked the question of couldn't there be a different and closer relationship between Snow and ATC to provide broader services, improve and develop more efficient ways of doing things, and find a better arrangement that would meet everyone's needs. More and more non-traditional students are wanting to come back to school and further their education. Superintendent Holmes commented that he has been here since the first of November and he's convinced what we are delivering to the students can be improved.

Ruth Jackson commented that right now there are many obstacles facing the students at Richfield, such as scholarships, acceptance and transferability of credits, admission forms and fees, financial aid, extracurricular activities, to name a few.

Superintendent Holmes said he has met with Scott Bean and Max Lowe who have been very supportive and he has had positive comments from both of them. President Day, Kay McIff and Representative Brad Johnson met recently with Governor Leavitt who told them to press on and be cooperative and encouraged them to look more broadly than Richfield.

Chairman Mark Stoddard said he is looking forward to more discussion on this proposal.

INVESTMENT REPORT

Larry Christensen referred to Tab M in the agenda book and explained the March investment report. Gwen McGarry made a motion to approve this report; seconded by Pam Hendrickson and approved unanimously.

CAPITAL IMPROVEMENT REPORT

Larry Christensen reported that Snow College has received (1) \$361,800 for tunnel work; (2) \$25,000 to evaluate the music building (back of Crane Theater) that has been condemned and will be torn down; (3) \$30,000 to renovate restrooms in the Science Building; (4) \$30,000 to resurface some parking lots; (5) \$26,900 to reroof the old Business Building; (6) \$130,000 for demolition and design money for the old cafeteria in the Humanities and Arts Building. Construction money will be granted as soon as the designing work is completed.

NOYES BUILDING

President Day reported that the Noyes Building demolition is about 80 percent complete. Footings are nearly all in and structural steel work is going up. Estimated completion is October, 1998, with the dedication to take place in May, 1999. This would be 100 years since the laying of the original cornerstone of the Noyes Building.

FACULTY PROMOTION

Rick White explained that Ted Olson who teaches Math has been approved by the Advancement and

Tenure Committee to be advanced to a full professor. Dr. White and President Day have both approved this recommendation. Richard Bartholomew made a motion that this advancement for Ted Olson to be promoted to a full professor be approved; seconded by Richard Waddingham and approved unanimously. The Board asked that their congratulations be extended to Professor Olson.

COMMENCEMENT

President Day reminded the Board that we will not have Baccalaureate this year. Commencement Exercises will be held on Saturday, June 7 at 10:00 a.m. in the Activity Center. For those who want to participate in the processional, it will be necessary to be in the President's Office by 9:15 a.m. for robing and line up. The speakers for Commencement will be the valedictorian and salutatorian.

HONORARY DOCTORATE OF HUMANE LETTERS

President Day referred to Tab N in the agenda book concerning Leon and Delila Olsen who is being recommended to receive the Honorary Doctorate of Humane Letters from Snow College at Commencement. Gwen McGarry made a motion to approve this recommendation; seconded by Pam Hendrickson and approved unanimously.

NEXT MEETING

Friday, June 7 at 4:00 p.m. in the Greenwood Student Center, followed by a dinner at 6:00 p.m. at the President's home.