



**FISCAL YEAR 2025-26
GENERAL FUND BUDGET**





President's Message

Now is an exciting and pivotal time for higher education in Utah! Snow College is uniquely positioned to shape the future of both statewide and rural education in powerful ways. The 2025–2026 general fund budget reflects this potential and outlines key funding priorities. This report provides a clear summary of Snow College's budget outlook. It includes major updates, key legislation, tuition and fee information, current financial data, and a list of retirees.

Snow College recently revised its mission statement which reads: *"We empower each student with a personalized path to success through comprehensive education, advanced technical training, and the confidence to create a thriving future."* As an organization, our efforts must be focused on allocating resources that provide maximum opportunities for all students and, in turn, add value to our local communities. We take seriously our responsibility to contain costs and remain affordable. As both the technical college and the degree-granting institution in the region, Snow College is ideally positioned to serve and create opportunities in more ways than ever before. We are investing in rural outreach programs, alignment with high school pathways, workforce partnerships, articulation with universities, student success measures, student engagement opportunities, and more. These investments align with the commitment articulated in our aspirational statement—We help students: "Graduate debt-free, gain work experience, and develop a plan for the future." And because of the personalized, confidence-building experience we provide, "Students who find Snow College find themselves."

Over the past few months, Snow College has developed and is implementing a three-year reinvestment plan that is defined in the 2025 Utah State Legislature House Bill 265, titled Higher Education Strategic Reinvestment. This process has been impactful for Snow and has allowed us to refocus efforts on evaluating programs and services. Our year-one reallocation efforts are reflected in this year's budget. This evaluation process has resulted in the following key themes:

- Workforce alignment and engagement through academic and technical programs
- Operational efficiencies
- Student support and success
- A commitment to thriving rural communities

As we focus on these key themes, I express appreciation to our employees, including those who have and are going to retire. The efforts and innovation of our employees are what make Snow College extraordinary.

Finally, I extend special thanks to the Utah State Legislature, the taxpayers, and our generous donors for their financial support. With eagerness, I look forward to working with our stakeholders to shape Snow College's next era of success.

A handwritten signature in black ink that reads "Stacey". The signature is fluid and cursive, with a large, stylized 'S'.

President Stacey Yardley McIff

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General Overview

The following information outlines the Snow College Fiscal Year (FY) 2026 General Fund budget as proposed by President McIff and members of the administration. A complete summary of the annual budget appears at the end of this narrative.

President Stacey Yardley McIff has served as Snow College's 18th President since 2023. She leads an executive team consisting of a Chief of Staff, Provost/Vice President of Academic Affairs, Vice President of Technical Education and Workforce Development, Vice President of External Affairs, Vice President for Student Affairs and Enrollment Management, and Vice President of Finance and Administrative Services. The cabinet is in the process of a restructure that will eliminate one Vice President position prompted by a retirement and the reinvestment plan for the College.

The College's revenue continues to be steady and is an important element of the financial stability of the institution. The revenue projected for the upcoming General Fund budget is \$62,349,828 which is a 2.05% increase from the previous year. The sources of revenue are tuition, which is projected to be \$12,965,028, and State appropriations, comprising the remaining revenue, at \$49,384,800.

There are other sources of income related to activity outside of the College's General Fund and are not included in this budget. This includes gifts, grants, auxiliary revenue, scholarships, the endowment, and departmental income.

The College's expenses reflect adjustments based on strategic decisions proposed for the upcoming year. Expenses for the General Fund are classified into two categories which include compensation and benefits and general operating expenses. The total projected expenses for compensation and benefits are \$47,878,846. General operating expenses are projected at \$14,470,982. These expenses include a variety of elements including supplies, utilities, technology, building maintenance, travel, insurance

matching grants, and other costs associated with operations for the college.

The College's Student Affairs and Enrollment Management office focus is on recruitment, retention, and the student experience. This emphasis has enhanced student enrollment for the College. Early indicators show that Snow College expects continued modest growth for the 2025 Fall semester, though we are budgeting for flat enrollment.

On the Richfield campus, Snow College has facilitated solutions for student housing. The College entered into a lease agreement with the owners of an apartment complex adjacent to campus this past year. This new partnership provides housing for more than 60 additional students and is a critical step in Snow College's efforts to build out the Richfield campus and provide educational opportunities to many more students. Richfield campus enrollment grew by 14.4% in the 2024-25 academic year. However, as the Richfield campus continues to grow, the lack of housing options will be a barrier to enrollment growth. College officials are working to identify opportunities for the expansion of housing opportunities for the Richfield campus.

Snow College Appropriations

The Fiscal Year (FY) 2026 Snow College General Fund budget includes \$1,311,300 of new budgetary demands above those of FY 2025. An itemized detail of the new appropriations received from the Utah State Legislature and descriptions are included below:

Compensation and Benefits (\$959,400)

A 2.5% provision was allocated by the Legislature to fund a compensation increase in the base pay of higher education employees. A 2.5% compensation increase is therefore planned for all full-time and part-time employees (paid out of the General Fund) who have worked at Snow for longer than a year and who are not on disciplinary probation. Health benefits have also increased over the prior year by 5% for medical and 6.9% for dental.



Respiratory Therapy (\$150,000)

In July of 2024, after being approached by several of our area hospitals, Snow College received a grant from Talent Ready Utah to start an A.A.S. degree program in respiratory therapy. In January of 2025, we hired a program director to create the curriculum and supervise accreditation of the program. The curriculum has now been approved by the Utah System of Higher Education (USHE) Peer Review Board, and we have been authorized by the Council on Accreditation for Respiratory Care (CoARC) to submit a self-study. In 2025 we received a State of Utah appropriation of \$150,000 for this program.

ISF Rate Adjustments (\$-80,700)

There are slight increases in Liability of \$8,900, Motor pool of \$8,700, and Attorney rates of \$3,200. Property liability has decreased since it was reassessed last year with a reduction of (\$101,500).

Performance Funding (\$201,600)

Performance Funding was allocated to Snow College in the amount of \$282,600 for the upcoming year. This includes \$201,600 for the degree-granting side of the institution and \$81,000 for technical education.

Tuition and Fees

After a truth-in tuition hearing held in February and extensive deliberation, Snow College will increase tuition for this next fiscal year by 2.53%. For FY '26, resident tuition for full-time students will be \$2,015 per semester, Technical Education student tuition will remain at \$85 per credit, and non-resident tuition will be \$7,115 per semester. The Student Fee Board, consisting of four members of the Student Body Advocates and three members of the Administration, voted to maintain student fees at \$204 per semester.

The board reviewed all fees and was able to reallocate and remove non-essential fees and provide funding to areas that were more in need of additional resources. The tuition and fees were approved by the Board of Trustees at their regular meeting on March 10, 2025, as well as by the Utah Board of Higher Education on March 28, 2025.

Retirees

We have said goodbye to several faculty and staff members as well as retirees. We have also welcomed many new faculty and staff who have joined or will soon join the Snow College family of employees.

As part of the reallocation process, the College informed employees of an early retirement incentive option. This resulted in 26 early retirees over the next three years. In addition to the early retirees, three individuals retired this past spring. Brent Reese, Dave Beck, Gary Chidester, Jeff Sirrine, LaFaun Barnhurst, Morgan White, Sheryl Bodrero, Jon Ostler, Rob Nielson, Leon Beal, Frank Montoya, Patty Peterson, Teri Mason, Erick Faatz (phased), Cathy Beal, Paul Tew, Jack Dalene, and Barbara Dalene have either retired or have chosen to do so during FY 2026. They will be missed, and we wish them much happiness in the years to come. The College is anticipating an ongoing savings of \$902,602 over three years based on the early retirement programs instituted as part of the reinvestment strategy.

Key Legislation of Interest to Snow College

Snow College has developed and proposed a reinvestment plan that is outlined in the 2025 Utah State Legislature House Bill 265, titled Higher Education Strategic Reinvestment. This bill requires Utah System of Higher Education (USHE) degree-granting institutions to reallocate state funding and associated institutional resources corresponding to institutional base budget reductions. Based on this bill, Snow College is required to reallocate \$1,678,700 over three fiscal years as part of this process. To recoup these reductions, institutions must develop and propose

strategic reinvestment plans for Utah Board of Higher Education and legislative approval. Upon securing these approvals, the Board will transfer set-aside funds back to institutions.

Work on the Snow College Strategic Reinvestment Plan began as soon as HB-265 was approved, and four core groups of faculty, staff, and administration were assembled to evaluate options to pursue. The following is a summary of the proposed Snow College Reinvestment Plan that has been submitted for final review to the USHE board.

Areas for Disinvestment

1. ***Discontinue Academic Program: French and Italian--*** Snow currently offers an Associate of Arts in French and three courses in Italian. These courses are low enrolled and do not produce enough sections or credit hours to justify a full-time faculty position. This position has been eliminated following the retirement of a faculty member.
2. ***Discontinue Course: General Education Foundations--*** Committee voted to eliminate the Foundations course as a general education requirement beginning in the Fall of 2025. To realize savings from this program closure, Snow will eliminate four of the five faculty positions that were created through the Foundations program by not replacing faculty retirements and by shifting instructional time to other programs. Over the next three years, we plan to continue shifting the assessment and the focus of our general education program away from courses based solely on disciplinary content and towards courses that emphasize durable skills such as critical thinking, creative problem solving, written and oral communication, information literacy, and conflict management. Along with meeting the state's current general education requirements, these courses can contribute to a series of employment-ready, stackable credentials that Snow College students will be able to earn as part of their associate degrees.

3. **Discontinue Academic Program: Media Studies--** Snow currently teaches Media Studies as one of three AS degree pathways in the Communication Department. Media Studies includes training in analog radio, television, and newspaper journalism, along with work on the campus radio and television stations and the campus newspaper, The Snowdrift. Most jobs in the communication industry have shifted to digital media and strategic communication positions. By eliminating this degree and teaching out the remaining students with adjunct faculty, we can achieve significant savings in both faculty costs and production costs for the analog media associated with the degree.
4. **Discontinue Course: Convocation --** Snow College has traditionally offered a one-credit course called "Convocation," which features a weekly lecture series from outside lecturers on a topic determined by a faculty member who supervises the courses and receives a small stipend and one course release per semester for doing so. The operating budget for the course pays travel expenses and stipends for weekly speakers. The course has had significantly smaller enrollments in recent semesters and does not count towards any major or certificate program. Snow has many other mechanisms and funding sources for bringing outside speakers to campus.
5. **Discontinue Program: Service-Learning--** Snow has a small service-learning program with a faculty director who is paid by a stipend and a limited number of grants or additional stipends to faculty who incorporate service learning into their classes. There are no courses or academic programs that require service learning. We propose to eliminate all grants and faculty stipends tied to this program. Faculty will still be encouraged to incorporate service-learning into their courses, but there will be no stipends or operational budgets available to support such courses.
6. **Restructure Position: Information Technology--** The Office of Information Technology currently has one full-time employee dedicated to information security. We propose eliminating this position and shifting responsibility for information security to five other IT employees, whose salaries will be augmented to reflect these new responsibilities.
7. **Eliminate Executive Position: Economic Development--** As the college strives to fulfill its mission, be a driver of economic development, and respond to industry and student needs, we are conducting a thorough review of the Economic Development Department and will not fill the position held by a recent retiree.
8. **Eliminate Position: Trades Manager--** As part of an ongoing effort to improve operational efficiencies, we will eliminate a trades manager position. It has been determined the position is not needed and we can redistribute functions to existing personnel in Campus Services.
9. **Eliminate Software Contract: Civitas--** Snow currently licenses the Civitas Learning software platform to analyze student data in an attempt to improve outcomes and student success. A thorough analysis of our expenditures has determined that less expensive software may be used to achieve the same outcomes that Civitas currently provides.
10. **Eliminate Executive Position: Vice President for External Affairs (VPEA)--** Snow's executive team currently includes a vice president for external affairs who is also the athletic director. We propose to eliminate this position at the vice-president level and replace it with an athletic director position. Other responsibilities of the VPEA will be distributed to other members of the college cabinet or current program directors.
11. **Eliminate Position: Student Affairs--** As part of our ongoing efforts to enhance student services and improve operational efficiency, we recently completed a comprehensive review of the Student Affairs Division. Based on this review, we have made the decision to eliminate a full-time coordinator position within student support services on our Richfield campus. This adjustment was made possible by a recent vacancy in a separate full-time role within the same area, allowing us to realign priorities and restructure responsibilities without involuntary personnel displacement, and while still meeting the needs of students.

- 12. Restructure Position: Registration--** After a thorough review of the Registrar's office on the Ephraim Campus has occurred, we have determined that one full-time assistant registrar position can be staffed with a half-time position with the support of one or two trained student employees.

Areas for Reinvestment

- 1. Expand Academic Program: Prison Education--** In the summer of 2024, Snow College launched a prison education program at the Central Utah Correctional Facility (CUCF) in Gunnison with 40 students during the Fall 2024 and Spring 2025 semesters. The CUCF has now cleared 400 students to enroll in Snow's Associate of Science degree program. We propose to shift the equivalent of 1 faculty position to this program.
- 2. Expand Academic Program: Elementary Education--** In 2024, Snow College entered into an agreement with Utah Valley University to offer a joint teacher certification program in Elementary Education on Snow's Ephraim campus in order to train teachers in our six-county service area. In this program, Snow provides the associate degrees and UVU provides the bachelor's degrees and teacher certification. We will start our second cohort of students in the fall of 2025 and have reached the point where we need to hire an additional faculty member in our Department of Education.
- 3. Expand Academic Program: Strategic Communication and Public Relations--** We launched the Strategic Communication degree this year as a major pathway in our Communication Department. The Strategic Communication degree will focus on digital communication and public relations. We propose shifting the funds we will save by eliminating media studies to this newer, more dynamic, and more in-demand program.
- 4. Create New Academic Program: Pre-Architecture and Drafting--** We propose to create a new Associate of Science Degree in pre-architecture within our Department of Construction Management. The new degree incorporates a 16-credit USHE-aligned technical education Drafting and Design Certificate which stacks into an associate degree program designed for students planning to transfer to a 4- or 6-year institution to pursue a construction management or professional architecture degree.
- 5. Expand Academic Program: Respiratory Therapy--** In July of 2024, after being approached by several of our area hospitals, Snow College received a grant from Talent Ready Utah to start an A.A.S. degree program in respiratory therapy. In January of 2025, we hired a program director to create the curriculum and supervise accreditation of the program. The curriculum has now been approved by USHE Peer Review Board, and we have been authorized by the Council on Accreditation for Respiratory Care (CoARC) to submit a self-study. With the clinical director in place, we anticipate accepting students into the program in January of 2026.
- 6. Create New Academic Program: Behavioral Health Technician--** In the Spring of 2025, Snow College's Department of Behavioral Science designed a Behavioral Health Technician (BHT) certificate program to address the critical shortage of mental health support professionals and juvenile justice workers in rural Utah. We propose allocating funds to this program to allow it to expand and meet the mental healthcare needs of our state and our service area.
- 7. Expand Academic Program: Commercial Driver's License--** Commercial Driver's License is a high-demand job in our central Utah region. The current significant and ongoing demand for commercial drivers throughout our six-county service region supports expanding the program with a full-time faculty position.
- 8. Consolidate: Tutoring Centers--** Snow College currently sponsors three large tutoring centers: the Writing Lab, the Speech Lab, and the Math Lab. These labs are located in different buildings, are open at different times, and provide different levels of service. We propose to combine these labs into a single, multidisciplinary tutorial center located in the basement of the Huntsman Library, coordinated by a single, full-time director supported by reallocation funds.

9. Create New Academic Program: Rural Entrepreneurship-- In 2024, our Department of Business, in collaboration with our Grit Center for Rural Entrepreneurship, began working on a curriculum to bring a degree in rural entrepreneurship to Snow College. This program has been designed to take advantage of our unique location in six of Utah's most rural counties—the setting of many successful businesses, including those with national and international markets—to create an internship-driven, experiential learning opportunity for students who may come from, and want to stay in, rural Utah. We propose funding a new instructional position in rural entrepreneurship. As part of the program, we propose an experimental student-led enterprise as part of our Strategic Reinvestment Plan. The student-led enterprise pilot program starts in FY '28 and is modeled on the “work college” model at select colleges around the country. The Rural Entrepreneurship academic program will work hand in hand with our TechConnect program to help students who have qualified to practice in technical or industrial fields become business owners. The program aligns with goals to enhance job skills, promote business expansion, and to further rural economic development opportunities that will augment job growth and economic prosperity in the region.

10. Create New Academic Program: Radiologic Technology-- The third and final part of our strategic priority to become a healthcare hub for central Utah will be to begin implementing an associate degree in Radiologic Technology in the Fall of 2027. Like respiratory therapy and behavioral technology, radiologic technology is in high demand in our rural hospitals and will be essential to the operation of the Intermountain Healthcare hospital that has been announced for Ephraim.

11. Expand Academic Program: Automation Technology-- Automation Technology is the technical education program most often requested by our manufacturing industry partners throughout central Utah. We plan to expand our Automation Technology offerings across

rural Utah by providing industry-supported and sponsored on-site automation training, training equipment, and skill assessment resources. Our goal is to connect this technical program to Snow College's longtime, successful Pre-Engineering associate degree.

12. Expand Academic Program: Biology/Life Sciences-- As part of our plan to become a regional healthcare hub, we will need to increase the number of biology, anatomy, and physiology courses that we teach. Both the respiratory therapy and the radiologic technology programs will lean heavily on these areas, and we do not currently have the faculty capacity to meet this need. Both biology and life sciences were ranked in the first quintile by our program review task force, and, as new healthcare programs come online, we will lack the faculty capacity to teach the courses necessary to support these programs. Furthermore, we are experiencing an increased demand for online and life sciences courses associated with our TechConnect program, through which students who have earned certificate programs can transfer to Snow and complete an associate degree that accepts all of their technical credit. Most TechConnect students take online classes, and students with health-care certificates who are pursuing nursing or other health-care degrees need online life sciences classes to complete their degrees.

Continuous improvement is a guiding principle at Snow College, and we are committed to being wise stewards of our allocated funds. The Snow College Strategic Reinvestment Plan grows out of our strategic vision for the future. The plan creates a more streamlined and more skill-based general education experience that can be combined with high-demand certificates to give every student an employable skill during their first year of college. It also reallocates funds to create and support new academic and technical programs that will lead to high-paying jobs that meet the needs of our region and address the most crucial educational needs in our six-county service area, all while strengthening the personalized, confidence-building student experience that Snow has been providing since 1888.

Capital Development

Each year, the Snow College Directors of Campus Services in Ephraim and Richfield submit requests to the State of Utah for help with the upgrades needed and improvements in our existing physical facilities. These funds are supervised and disbursed by the State of Utah Department of Facilities Construction and Management, or DFCM. Snow's original request for the coming year was \$19,867,853, of which eight projects totaling \$3,145,033 have been awarded. The unfunded projects can be resubmitted the following year.

Snow has also recently completed the new student connection center in the Greenwood Student Center and is gearing up for a respiratory therapy program remodel in our Health Sciences building on Ephraim's west campus. We are also in the demolition phase of our two old English boilers, preparing for a full upgrade in our centralized heat plant that will be completed in October 2025.

Snow College was awarded \$1,500,000 to help build the Innovative Agricultural Center north of the Ephraim Campus. It is anticipated that construction for the center will begin this fall with completion in the spring or summer of 2026.

The new Social Science building design and planning is in process and a contractor has been selected. Abatement of four of the old buildings will be completed by August 1, 2025 and demolition will follow. Design of the new Social Science building should be completed by the beginning of 2026. We have also begun the process of the new Washburn building facelift on the Richfield campus. We hope to have the architect selected in the summer of 2025 and design work will go through fall.

Conclusion

It is a great time to be a Badger! Snow College continues to evolve and is focused on being cost-effective in meeting the needs of our students. The Fiscal Year 2026 budget provides the necessary resources to continue the critical service of educating students in a cost-effective manner. The services and care that employees at Snow College provide are critical to the effectiveness and viability of the institution and their efforts are greatly appreciated. We are seeing the vision, energy, diligence, and passion of President McIff in carrying forward all aspects of the services and reach of Snow College. President McIff's energy along with, a high level of engagement from our college leadership and Board of Trustees. The efforts of all associated with Snow College contribute to the quality of education and life for our students and the residents in the region. Snow College continues to enjoy the recognition and praise of generations of successful students and alumni, and we look forward to a bright year of progress and enthusiasm for the great things happening at this wonderful college. Snow College is strong, fiscally sound, and continuously improving in all we do.

Respectfully submitted,

Dr. Tim Tingey

Vice President for Finance and Administrative Services



Snow College Budget Base for FY26

Detail Budget Pages

Budget Detail by Program FY 2025-2026 Degree Granting Only

ACCI	Description	Salaries	Wages & Additional Pay	Taxes & Benefits	Current Expense	Total Budget
1010	President's Office	438,665	39,731	162,021	100,351	740,768
1020	Board of Trustees	0	0	0	11,000	11,000
Subtotal Office of the President:		\$438,665	\$39,731	\$162,021	\$111,351	\$751,768
1030	Government Relations	0	0	0	25,000	25,000
6010	Advancement	100,829	20,500	51,278	37,925	210,532
6011	Alumni Relations	66,213	15,380	42,849	20,500	144,942
Subtotal Advancement:		\$167,042	\$35,880	\$94,127	\$83,425	\$380,474
1110	Strategic Initiatives and Projects	0	0	0	0	0
1111	Commencement Ceremony	0	0	0	40,000	40,000
1112	Pres. Leadership Team	0	70,800	6,124	3,700	80,624
1113	Employee Recognition	0	0	0	25,000	25,000
NEW	Scheduling & Events	45,600	0	19,913	0	65,513
5090	Creative Services & Comm	249,907	12,000	157,520	92,826	512,253
5092	Institutional Communications	0	0	0	100,000	100,000
8060	External Marketing	0	0	0	100,000	100,000
Subtotal Chief of Staff and PIO:		\$295,507	\$82,800	\$183,557	\$361,526	\$923,390
9010	Athletics	277,944	25,180	175,246	277,941	756,311
NEW	Athletic Incentives	0	30,000	7,695	0	37,695
9011	Athletic Travel	0	0	0	600,000	600,000
9030	Athletic Trainer	88,310	20,500	61,676	0	170,486
9050	Activities Center Manager	120,355	138,380	82,575	0	341,310
9110	Basketball - Men's	73,641	25,270	45,423	0	144,334
9120	Basketball - Women's	62,330	25,270	26,013	0	113,613
9125	Cross Country	50,600	0	37,956	0	88,556
9130	Esports	0	4,200	1,077	0	5,277
9140	Football - Men's	210,634	131,200	118,917	0	460,751
9150	Rodeo	20,865	5,000	10,303	0	36,168
9160	Softball - Women's	56,975	25,270	24,710	0	106,955
9170	Soccer - Men's	55,919	24,050	24,360	0	104,329
9175	Soccer - Women's	55,919	24,050	24,360	0	104,329
9180	Volleyball - Women's	56,555	25,270	41,519	0	123,344
9190	Cheerleaders	0	23,890	2,066	0	25,956
9210	Badgerettes	0	23,890	2,066	0	25,956
9220	Wrestling	53,808	30,750	44,365	0	128,923
Subtotal Athletics:		\$1,183,855	\$582,170	\$730,327	\$877,941	\$3,374,293
TOTAL PRESIDENT:		\$2,085,069	\$740,581	\$1,170,032	\$1,434,243	\$5,429,925

Snow College Budget Base for FY26

Detail Budget Pages

Budget Detail by Program FY 2025-2026 Degree Granting Only

ACCI	Description	Salaries	Wages & Additional Pay	Taxes & Benefits	Current Expense	Total Budget
2017	VP of Student Affairs	147,083	25,000	62,362	25,000	259,445
2150	Center for Global Engagement	164,169	10,250	93,540	9,202	277,161
2151	Global Engagement Recruiting	0	0	0	43,000	43,000
2152	International Referral Fees	0	0	0	25,000	25,000
2155	First Year Experience	67,368	25,630	27,574	58,417	178,989
2180	Student Connections	123,641	0	81,286	0	204,927
Subtotal VP of Student Affairs:		\$502,261	\$60,880	\$264,762	\$160,619	\$988,522
5010	Enrollment Management	0	0	237	148,251	148,488
5020	Financial Aid	301,776	47,800	201,916	13,700	565,192
5021	Ed Disadvantaged	0	0	0	32,000	32,000
5022	Work Study Funds	0	127,410	0	0	127,410
5030	Registration	218,068	42,530	144,578	42,500	447,676
5060	Call Center	0	45,000	3,893	3,000	51,893
5070	Admissions	531,276	39,210	323,856	160,886	1,055,228
5080	Academic Advising	596,562	214,750	391,689	39,600	1,242,601
Subtotal Enrollment Management:		\$1,647,682	\$516,700	\$1,066,169	\$439,937	\$3,670,488
2410	Dean of Students	104,484	49,340	59,477	14,333	227,634
2420	Student Life	228,581	0	143,939	13,385	385,905
2430	Wellness Center	245,919	0	173,470	27,915	447,304
2440	American Disabilities Act	122,130	15,380	65,911	13,572	216,993
Subtotal Dean of Students:		\$701,114	\$64,720	\$442,797	\$69,205	\$1,277,836
TOTAL STUDENT SERVICES:		\$2,851,057	\$642,300	\$1,773,728	\$669,761	\$5,936,846
2010	Provost	180,051	0	67,822	15,000	262,873
2011	Honors Program	0	0	0	9,762	9,762
2018	Non-teaching Support	0	0	0	12,500	12,500
2130	Library Services	362,626	123,000	227,983	63,270	776,879
4060	Institutional Research	317,794	0	140,765	7,525	466,084
4220	Grants Management	0	0	0	4,500	4,500
Subtotal Provost:		\$860,471	\$123,000	\$436,570	\$112,557	\$1,532,598
2110	Associate Provost	354,335	73,500	216,209	35,750	679,794
2012	Budget - Part-Time Instruction	0	2,060,000	416,190	0	2,476,190
2014	Student Travel	0	0	0	44,000	44,000
2015	Faculty Development	0	0	0	32,000	32,000
2016	Engineering Match	0	0	0	0	0

Snow College Budget Base for FY26

Detail Budget Pages

Budget Detail by Program FY 2025-2026 Degree Granting Only

ACCI	Description	Salaries	Wages & Additional Pay	Taxes & Benefits	Current Expense	Total Budget
2112	General Studies & Education	0	0	0	0	0
2113	Undergraduate Quality Initiative	0	0	0	14,300	14,300
2120	Teaching & Learning Center	151,479	27,150	68,958	16,122	263,709
2140	Testing Center	95,995	76,880	77,945	4,500	255,320
	Concurrent Enrollment	898,804	95,000	438,065	682,920	2,114,789
	(Department Allocated Concurrent Enrollment)	(449,151)	15,010	(133,413)	(563,042)	(1,130,596)
2210	Concurrent Enrollment	449,653	110,010	304,652	119,878	984,193
2212	IVC Revolving	0	20,500	1,773	4,500	26,773
2213	QL Math Incentive	0	0	0	0	0
2310	Online Learning	0	0	0	7,500	7,500
Subtotal Associate Provost:		\$1,051,462	\$2,368,040	\$1,085,727	\$278,550	\$4,783,779
2510	Office Dean Div of Fine Arts	0	35,880	3,104	11,000	49,984
2520	Dance	139,335	0	78,133	14,765	232,233
2521	Ballroom Performances	0	0	0	4,000	4,000
2522	Dance Ensemble	0	0	0	4,000	4,000
2530	Art	392,552	5,130	185,001	11,750	594,433
2531	Art Gallery	0	8,000	1,372	5,200	14,572
2532	Summer Art Workshop Program	0	12,000	3,078	6,000	21,078
2533	Art Cage	0	0	0	5,700	5,700
2550	Music	734,112	60,500	416,562	72,829	1,284,003
2551	Budget - Private Music	0	126,250	32,383		158,633
2560	Theater	312,196	19,540	165,157	9,000	505,893
Subtotal Division of Fine Arts		\$1,578,195	\$267,300	\$884,790	\$144,244	\$2,874,529
2540	Communications	363,649	0	215,827	7,224	586,700
2610	Dean Div of Humanities	0	40,030	3,463	10,250	53,743
2611	Humanities Technology	0	0	0	1,000	1,000
2620	Foreign Language	150,272	0	80,662	6,199	237,133
2630	English Second Language	178,930	0	90,522	7,750	277,202
2640	Teaching English as Second Language	59,296	0	40,059	4,900	104,255
2650	English and Philosophy	1,508,469	0	814,684	24,320	2,347,473
Subtotal Division of Humanities:		\$2,260,616	\$40,030	\$1,245,217	\$61,643	\$3,607,506
2710	Division of Natural Science and Mathematics	0	25,000	2,163	10,724	37,887
2711	Hazardous Waste	0	0	0	5,000	5,000
2720	Chemistry	466,986	20,000	272,436	12,300	771,722
2730	Engineering and Computer Science	896,511	10,250	476,438	56,040	1,439,239

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ACCI	Description	Salaries	Wages & Additional Pay	Taxes & Benefits	Current Expense	Total Budget
2740	Natural Resources	91,072	0	47,267	7,000	145,339
2750	Physics	161,411	3,390	90,312	5,000	260,113
2760	Biology	850,782	6,550	456,482	16,200	1,330,014
2770	Mathematics	1,143,653	0	632,707	24,000	1,800,360
2771	Mathematics Lab	0	20,500	1,773	1,000	23,273
2780	Geology	66,609	0	41,750	11,100	119,459
Subtotal Division of Natural Science & Mathematics:		\$3,677,024	\$85,690	\$2,021,328	\$148,364	\$5,932,406
2810	Dean Div of Social Sciences	0	24,290	2,101	10,000	36,391
2820	Behavioral Sciences	251,700	3,080	125,892	23,633	404,305
2830	Social Sciences	452,326	2,640	237,084	10,600	702,650
2840	Home & Family Studies	397,420	5,130	232,809	14,800	650,159
2850	Exercise Science	156,951	0	102,162	5,000	264,113
2860	Education	122,145	0	67,470	4,000	193,615
Subtotal Division of Social & Behavior Science:		\$1,380,542	\$35,140	\$767,518	\$68,033	\$2,251,233
2910	Office Dean Business & TE	0	10,700	2,982	23,583	37,265
2925	Architectural Drafting	77,273	0	44,216	0	121,489
3310	Allied Health	678,327	73,290	374,669	129,269	1,255,555
3340	Respiratory Therapy	96,171	0	54,183	0	150,354
3410	Business	680,522	9,950	386,158	27,226	1,103,856
3420	Agri-Business	145,455	1,500	81,633	7,000	235,588
3430	Outdoor Leadership	104,003	0	50,304	10,600	164,907
Subtotal Division of Business & Applied Technologies		\$1,781,751	\$95,440	\$994,145	\$197,678	\$3,069,014
TOTAL EDUCATIONAL SERVICES:		\$12,590,061	\$3,014,640	\$7,435,295	\$1,011,069	\$24,051,065
4010	Office of VP Finance and Adm	169,900	0	78,997	12,650	261,547
4011	Snow Staff Association	0	0	0	15,000	15,000
4012	Staff Development	0	0	0	15,800	15,800
4020	Purchasing	158,934	0	89,307	12,550	260,791
4030	Human Resources	301,052	41,000	119,264	57,229	518,545
4031	Early Retirees	55,448	0	41,636	0	97,084
4079	Information Security	0	0	0	4,970	4,970
4130	Snow College	0	120,700	30,960	276,045	427,705
4130-70215	Reserve for Scholarships	0	0	0	581,000	581,000
4131	Legal	0	0	237	199,537	199,774
4132	Telephone Base	0	0	0	63,000	63,000

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ACCI	Description	Salaries	Wages & Additional Pay	Taxes & Benefits	Current Expense	Total Budget
4210	Controller	679,593	133,670	395,481	48,500	1,257,244
4211	PCI Compliance	0	0	0	4,500	4,500
4310	Budget	100,853	23,780	51,586	8,000	184,219
4133	Compensation Adjustment	0	141,799	36,371		178,170
4073	Central Computer Lab Refresh	0	0	0	397,390	397,390
4135	Central Software and Contracts	0	0	0	2,224,651	2,224,651
4321	Central Equipment	0	0	0	411,300	411,300
4800	Central Furniture / Fixtures	0	0	0	257,000	257,000
4134	Reserve (Pending)	0	0	0	955,593	955,593
EXTRA	Reallocation (see Snow College reallocation plan)	0	0	0	520,473	520,473
EXTRA	Performance/Hourly	0	0	0	156,926	156,926
EXTRA	Bad Debt Expense	0	0	0	250,000	250,000
4136	Cabinet Reserve	0	0	0	250,000	250,000
4320	Budget Task Force	0	0	0	14,929	14,929
Subtotal Business, Budget, & Admin Offices:		\$1,465,780	\$460,949	\$843,839	\$6,737,043	\$9,507,611
4069	IT Student Support	516,814	3,690	275,177	0	795,681
4070	Information Technology	674,283	20,000	315,947	98,603	1,108,833
4071	AV/Teaching IT	341,357	0	181,920	5,200	528,477
4072	Banner Maintenance	0	0	0	20,000	20,000
4075	IT Network Equipment	0	0	0	63,600	63,600
4076	OIT Annual Maintenance	0	0	0	40,000	40,000
4077	OIT Helpdesk	0	52,690	4,558	18,000	75,248
4078	OIT Network Backbone	0	0	0	19,000	19,000
Subtotal Information Technology:		\$1,532,454	\$76,380	\$777,602	\$264,403	\$2,650,839
4040	Public Safety	215,728	32,800	139,183	24,700	412,411
4041	Emergency Management	0	0	0	4,500	4,500
4080	Risk Management	165,858	1,540	52,977	6,100	226,475
4081-70532	Liability/Auto Insurance	0	0	0	202,800	202,800
4081-70533	Property Insurance	0	0	0	391,190	391,190
4120	Title IX	81,585	36,850	48,243	19,000	185,678
Subtotal Emergency, Risk, Title IX:		\$463,171	\$71,190	\$240,403	\$648,290	\$1,423,054
4412	Heat Plant	312,592	40,000	194,690	259,832	807,114
4420	Mail Services	0	41,000	3,547	12,599	57,146
4430	Presidents Residence	0	0	0	14,400	14,400

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ACCI	Description	Salaries	Wages & Additional Pay	Taxes & Benefits	Current Expense	Total Budget
4450	Ephraim Co-Op	0	0	0	4,000	4,000
4810	Campus Services - Ephraim	249,467	0	164,747	61,514	475,728
4820	Maintenance - Ephraim	319,203	0	168,147	85,000	572,350
4830	Custodial Services - Ephraim	475,969	143,500	322,225	84,169	1,025,863
4840	Grounds - Ephraim	237,616	27,450	168,246	38,684	471,996
4850	Utilities - Ephraim	0	0	0	1,900,000	1,900,000
Subtotal Campus Services - Ephraim:		\$1,594,847	\$251,950	\$1,021,602	\$2,460,198	\$5,328,597
TOTAL FINANCE & ADMINISTRATION:		\$5,056,252	\$860,469	\$2,883,446	\$10,109,934	\$18,910,101
5050	K-16 Liaison	0	5,000	1,520	6,500	13,020
7020	Campus Relations	133,130	0	49,613	47,025	229,768
Subtotal Campus Relations:		\$133,130	\$5,000	\$51,133	\$53,525	\$242,788
7610	Economic Development	0	0	0	11,042	11,042
7611	Great Basin Station	0	0	0	5,125	5,125
7612	SBDC Match	24,504	0	20,916	5,442	50,862
7620	Community Education	65,606	0	24,520	12,585	102,711
7660	Director of Placement	124,007	8,870	87,652	16,000	236,529
7661	Work to Learn	0	655,390	0	0	655,390
7670	Business Entrepreneurship	92,408	32,960	50,381	39,402	215,151
Subtotal Economic Development:		\$306,525	\$697,220	\$183,469	\$89,596	\$1,276,810
4050	Sevier Valley Center (SVC)	175,784	0	100,573	40,000	316,357
4940	Maintenance -- SVC	36,776	0	23,885	30,875	91,536
4950	Custodial Services - SVC	0	0	0	10,000	10,000
4970	Utilities - SVC	0	0	0	160,000	160,000
Subtotal Sevier Valley Center:		\$212,560	\$0	\$124,458	\$240,875	\$577,893
TOTAL ECONOMIC DEVELOPMENT SERVICES & COMMUNITY OUTREACH:		\$652,215	\$702,220	\$359,060	\$383,996	\$2,097,491

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Budget Detail by Program FY 2025-2026 Technical Education Only

ACCI	Description	Salaries	Wages & Additional Pay	Taxes & Benefits	Current Expense	Total Budget
2929	Construction Management	77,273	27,500	46,595	27,400	178,768
2930	Services Technology (Cosmo/Barb)	192,003	84,690	98,525	6,800	382,018
2940	Computer Information Systems	157,734	3,300	89,315	9,000	259,349
3120	Automotive	153,168	0	94,363	20,000	267,531
3130	Diesel Mechanics	127,746	0	64,640	18,500	210,886
3140	Industrial Mechanics	70,935	0	22,387	12,500	105,822
3210	AC, Heating, Refrigeration	65,000	0	41,378	19,000	125,378
3230	Composite Manufacturing	70,087	0	42,554	12,500	125,141
3240	Machine Tool	69,116	17,950	43,725	13,830	144,621
3250	Welding	141,154	20,600	65,247	11,000	238,001
3315	CNA	99,522	56,380	64,139	15,000	235,041
3320	Emergency Med Tech Training	58,918	30,430	44,815	5,000	139,163
3330	Medical Assisting	64,929	0	41,362	5,000	111,291
Subtotal Division of Technical Education:		\$1,347,585	\$240,850	\$759,045	\$175,530	\$2,523,010
7012	Snowmobile	57,395	0	39,462	29,130	125,987
SMGRIT	GRIT Snowmobile	0	23,000	1,990	17,000	41,990
SMSTEM	STEM Snowmobile Transfers	0	20,275	4,113	13,500	37,888
Subtotal Snowmobile:		\$57,395	\$43,275	\$45,565	\$59,630	\$205,865
7640	Custom Fit	98,792	37,420	49,967	265,721	451,900
7641	Short Term Intensive Training	0	0	0	18,900	18,900
Subtotal Custom Fit & STIT:		\$98,792	\$37,420	\$49,967	\$284,621	\$470,800
7010	Office of VP Tech Education	160,785	0	76,133	25,000	261,918
7011	Tech Ed Centralized Equip/Etc.	0	0	0	221,374	221,374
4074	Information Systems - Richfield	70,710	0	42,513	32,800	146,023
7022	Richfield Campus Student Success	166,915	0	121,205	15,600	303,720
7030	Career & Technical Education	94,513	38,000	58,801	167,743	359,057
7040	Apprenticeship Coordinator	57,486	0	39,548	10,000	107,034
7060	Budget - Part-Time Instruction TE	0	125,000	27,813	0	152,813
7050	Academic Support Tech Ed	104,137	7,500	57,720	49,602	218,959
Subtotal TE Support:		\$654,546	\$170,500	\$423,733	\$522,119	\$1,770,898
4900	Campus Services - Richfield	39,123	0	25,394	48,450	112,967
4910	Maintenance - Richfield	119,851	0	82,606	21,500	223,957
4920	Custodial Services - Richfield	183,399	15,380	93,047	19,225	311,051
4930	Grounds - Richfield	49,554	32,730	18,768	22,800	123,852
4960	Utilities - Richfield	0	0	0	182,000	182,000

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Budget Detail by Program FY 2025-2026 Technical Education Only

ACCI	Description	Salaries	Wages & Additional Pay	Taxes & Benefits	Current Expense	Total Budget
	Subtotal Campus Services - Richfield:	\$391,927	\$48,110	\$219,815	\$293,975	\$953,827
	TOTAL TECHNICAL EDUCATION EXPENSES:	\$2,550,245	\$540,155	\$1,498,125	\$1,335,875	\$5,924,400

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Budget Detail by Program GRAND TOTAL GENERAL FUND BUDGETS

ACCI	Description	Salaries	Wages & Additional Pay	Taxes & Benefits	Current Expense	Total Budget
	FY26 Tech Ed Total Budget	\$2,550,245	\$540,155	\$1,498,125	\$1,335,875	\$5,924,400
	FY26 Degree Granting Total Budget	\$23,234,654	\$5,960,210	\$13,621,561	\$13,609,003	\$56,425,428
	FY26 Grand Total Budget	\$25,784,899	\$6,500,365	\$15,119,686	\$14,944,878	\$62,349,828