Strategic Planning Task Force Meeting

April 1, 2014

Participants: D. Allred, K. Arnoldsen, C. Avery, L. Barnhurst, M. Brown, J. Cox, M. Dodge, S. Golding, B. Hermansen, S. Hill, M. Jenkins, K. Kovac, D. Larsen, T. Lund, C. Mathie, M. Medley, S. Meredith, L. Smith, N. Visger, and G. Wright.

Marvin welcomed the members of the Task Force back from their recent assignment of reviewing and scoring all of the Program Prioritization Questionnaires (PPQs) received. He thanked the members for their diligence in getting all the PPQ scores in on time so that they could be used to evaluate each program.

There were 161 PPQs submitted. Each team of two (2) reviewed and scored their assigned criterion independently. The rubric approved by the Task Force was used in scoring the PPQs. Any PPQ with a large discrepancy between reviewer scores was read by Melanie. Marvin and Melanie also reviewed various PPQs including those with multiple accounts combined into one PPQ. Each criterion received one score of either 1 (weak/limited), 4 (moderate), or 9 (exceptional/significant). The individual scores were averaged and multiplied by the relative weight of the criterion to calculate the total score. The individual score for each of the ten (10) criteria was added to reach the final score for each program. Programs were sorted from the highest to lowest based on their total score. The total number of PPQs was divided by five (5) so that each program could be put into quintiles. There were 32 in quintiles 1 through 4 and 33 in quintile 5.

An alphabetical list (scores were not included) of all programs in their assigned quintile was reviewed. Members of the Task Force were asked to review the list to see if they felt there were any programs they felt should be re-evaluated based on their quintile placement. Marvin and Melanie will meet to review the program rankings, make their recommendations and write the final report.

The next item for discussion was on how members of the Task Force should be compensated for their efforts in this year-long strategic planning process. It was noted that some members of the Task Force participated in meeting and assignments during the summer months when they were not required to be on campus. Melanie asked the Task Force to write down what they thought equitable compensation would be and rate themselves (from 1 to 10) on their level of participation in the strategic planning process. These suggestions will be evaluated and a decision reached on the mechanism of compensation.

No future regular Task Force meetings were scheduled. A meeting will be held to discuss the final recommendations and report before they are published.