



SNOW COLLEGE ANNUAL CAMPUS SECURITY FIRE SAFETY REPORT

2024

**FOR EPHRAIM CAMPUS, RICHFIELD CAMPUS, GREAT
BASIN STATION & NEPHI LEARNING CENTER
INCLUDES STATISTICS FOR 2021, 2022 & 2023**



S SNOW COLLEGE



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The annual Campus Security and Fire Safety Report is provided each year to all students and current employees, and is also made available to the public as a part of our sincere commitment to the safety and well-being of our campus community and its members. This report also serves to be compliant with the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act (Clery Act). This report contains data for campus crime, arrests and referrals reported to Snow College Public Safety office, Ephraim City Police Department, other law enforcement agencies and designated Campus Security Authorities (CSA's). The report is prepared each year by the Snow College Public Safety Department. It is the hope that members of the campus community will use this report as a guide to help keep themselves safe both on and off campus.

Unless otherwise stated, policies and procedures stated within this report apply to all of the Snow College Campuses including the Ephraim and Richfield campuses, The Great Basin Station, Nephi Learning Center & Delta Learning Center. The report is available on the Public Safety website at snow.edu. You may request to have a physical copy mailed to you by calling 435-283-7171 or emailing public.safety@snow.edu. A copy can also be obtained from the Snow College Office of Public Safety located in the Business Building at 151 S Main Street Ephraim Ut 84627

LAW ENFORCEMENT AUTHORITY

The Snow College Office of Public Safety is responsible for providing police services for the Snow College Ephraim Campus and oversees event security at our Richfield campus. The primary objective of the Snow College Department of Public Safety is to provide a campus environment where students, faculty and staff feel safe to pursue the academic mission of Snow College. To achieve this objective the campus community must be involved. Everyone has a responsibility to make campus safety a priority.

The office is led by a Chief of Police, who reports to

the Snow College CFO. We have three uniformed full-time officers. All officers are sworn Law Enforcement Officer who are fully trained and certified Utah Peace Officers. They have the authority to arrest and detain equal to any other officer in the state. Snow College Public Safety Officers have the authority to enforce local and federal laws as well as apprehend and arrest anyone involved in illegal acts on campus and in areas immediately adjacent to the campuses. Officers may also enforce laws, apprehend and arrest anyone involved in illegal acts off campus when requested to do so by Ephraim City or Sanpete County Dispatch or when other circumstances deem it necessary. If offenses involving college policies and regulations are committed by college students, the college officers may also investigate and refer the individual to the college's student conduct official for disciplinary action.

Snow College Public Safety Officers adhere to state training regulations and participate in ongoing trainings. Trainings consist of both internal and external instruction.

College officers have full law enforcement authority on the Ephraim Campus and The Great Basin Station. Ephraim City officers as well as Sanpete County Deputy's have full jurisdiction on campus property within Sanpete County. Utah Highway Patrol also have full law enforcement authority at all campus locations with primary jurisdiction over the road that makes up the Ephraim "College Loop". This consists of College Ave, 400 E & 100 E between College Ave & Center Street as well as Center Street itself. College officers also have full law enforcement authority on the Richfield Campus and the Richfield City officers have full jurisdiction on campus property within Richfield City. MOU's exist with both Richfield City PD and Ephraim City PD. These MOU's indicate that Snow College Campus Police are the primary authority over campus and that Ephraim City and Richfield City will work with Campus Police to cover certain calls when Campus Police are unavailable. Campus Police does NOT monitor criminal activity at non-campus housing locations nor do we have any housing locations owned or controlled by student

organizations officially recognized by the college. Private student housing facilities and roadways in are monitored by the respective city Police Department. Campus police officers work closely with county and state police agencies. Both campuses are part of a 911 emergency system. By mutual agreement with these agencies, college officers can access the National Crime Information Center database as well as the Utah Bureau of Criminal Identification. Students hired to work for Public Safety as Campus Security Personnel have no law enforcement authority anywhere on or off campus.

Contact information:
Snow College Public Safety
151 S Main Street Ephraim Ut
435-283-7171
Public.Safety@snow.edu

REPORTING CRIMES

Campus Security Authorities under the "Federal Clery Act"

Snow College Public Safety (Campus Police) encourages any victim or witness of a crime, including community members, students, faculty, staff and guests to promptly report crimes or suspicious activity to the Campus Police. Reported crimes,

at the request of the reporting party, will be kept confidential as allowed by law. All applicable reported crimes will be included in the annual report to the U.S. Department of Education with all identifying information remaining confidential. Below is a list of some identified "Campus Security Authorities" for Snow College. Campus Security Authority or CSA is a Clery-Specific term. Campus Police encourages individuals to contact any CSA to report criminal activities, including any type of harassment or victimization. CSA's receive annual training on reporting processes and procedures including the importance relating to timely reporting within 24-hours.

CSA Contact Information:

- **Public Safety Office** 435-283-7171
public.safety@snow.edu
- **Victim Advocate** 435-283-7191
text line: 435-250-3372
- **Title IX** 435-283-7120
titleIX@snow.edu
- **Counseling and Wellness** 435-283-7136
counseling.center@snow.edu
- **Residence Life** 435-283-7280
housing@snow.edu
- **Student Life** 435-283-7127



Members of the campus community including students, staff, faculty, visitors and guests are strongly encouraged to report all criminal activity, emergencies, suspicious activity or other public safety related occurrences to the Snow College Public Safety Office in an accurate and prompt manner. Reports should be made to the Snow College Public Safety Office. When the victim of a crime is unable to make a report, those who are able should report on their behalf. Snow College Public Safety Office has been designated as the official office for campus crime and emergency reporting. If you find yourself or others in a true emergency situation, please call 911 and Sanpete County Dispatch will send help. Individuals who are victims of crime and do not wish to involve law enforcement are encouraged to report to the Snow College Victim Advocate, Snow College's Counseling and Wellness Center, a member of the Residence Life team or the Student Life Office. When requested by the victim or reporting party, these offices will report statistical information only to the Public Safety Office for inclusion in the Annual Security Report. Snow College will assist any victim with notifying the police if the victim so desires.

Anonymous reporting can also be done with a Public Safety Officer without pursuing action within Snow College Disciplinary system or the Criminal Justice System. These anonymous reports contain details of the incident without revealing the complainant's identity. Such a report is helpful to take steps to promote safety, issue timely warning notices, keep accurate records and determine patterns of crime in the campus community. Snow College Public Safety Officers respond to reports in accordance with law enforcement protocol and may make informational and/or disciplinary referrals to other college offices when appropriate

Students may make confidential reports to professional counselors assigned to the Counseling & Wellness Center. When counselors are acting in their capacity and functioning within the scope of his or her license or certification as a Snow College Counselor, they are not required to report incidence of crime, except as required by law or as requested by the reporting party, to Campus Police. The reporting party may request that the counselor contact Campus Police for any amount of involvement

ranging from non-identifying statistical reporting to full investigation of the alleged crime. When a confidential report is made, Counselors will consult with their client if they would like help in reporting the crime, if they can report the statistical content of the crime to Campus Police, or if the client would like the report to remain completely confidential. Counselors are encouraged to inform clients of the ability to report a crime anonymously.

EMERGENCY NOTIFICATIONS

Timely Warnings/Emergency Notifications and Procedures

Snow College has created several ways to notify students and staff of a significant, imminent threat to the health and safety of its college communities regarding multiple situations including distressing occurrences of crimes listed in the Clery Act. It is the policy of Snow College to use one or more of these systems based on the circumstances and nature of the emergency at hand. Methods of alerts include email, phone message, text, campus radio station, audio warning sirens, social media and printed material when appropriate.

The emergency notification system is under the control of the Snow College administration. The Chief of Police, College President, and a college vice-president or any of their designees (CEIT) are authorized to initiate the appropriate level of institutional response for an emergency with significant threats to the Snow College community or the performance of its mission.

Campus Emergency Incident Team (CEIT) members may use a number of methods to confirm a significant emergency or dangerous situation including witnessing an event, receiving of reports from reliable sources, and collaboration with other agencies with access to information about the situation. CEIT members will, without delay, based on the overall safety of our college community, determine the content of the warning/notification. Content will be based on the relevant information available which should include the nature of the

emergency or warning, a location, suggested actions, and how to find more information. Content will not include any information that is confidential including victims name or other identifying information. Content will include vital information that will aid in the prevention of similar emergencies. Emergency notifications or warnings will be created and issued without delay unless in the professional judgment of responsible authorities, such a notification would compromise efforts to assist a victim, contain/respond to or otherwise mitigate the emergency.

Some features of Snow College's Emergency/Timely Warning System such as email and text require students, employees and community members to register cellular phone numbers, e-mail addresses or other emergency phone numbers in the system. Each Snow College employee, student and college community member may choose to register for the Emergency Alert/Timely Warning System. To register, individuals should go to www.snow.edu/safety. On the right side of the web page, click on "Emergency Alert Sign-up". On the bottom of that page, employees and students click on "Student Alert Sign-up". For College Community members, click on "Community and Outside help Sign-up". Then follow instruction to sign up or remove your cellular phone number.

Be aware that from time to time tests are run on this system. In addition, Snow College updates this emergency notification list several times a week. However, this is not an instant process and registration can take time to complete internally.

Individuals will remain on the list as long as they are registered students or employees of Snow College unless they remove their contact information by going to the same website.

When an emergency warning of an active incident on campus or campus community is sent, recipients will be instructed on the building(s) or area(s) to avoid, and whether to lock down in place or how to evacuate. Please be alert and follow the directions completely. Share this information with others in case they did not receive the warning. As the situation changes, updates will be sent out including when



the situation is resolved and when it's safe to resume normal activities.

Emergency Alerts, like Early Warnings, are documented using the Police Records System which includes a description of the exercise or test and its' outcome.

Snow College's emergency notification systems will be tested at least annually. Tests may be announced or unannounced and are intended to help evaluate and improve both systems. Additional tests may be conducted as part of drills, exercises, or as necessary to selected target groups. Any test will be clearly identified as such in the alert message.

Missing Person Policy and Procedures

It is Snow College's policy to investigate all reported missing persons from our campus community. Although reports of missing persons can be made to multiple offices on campus including Campus Police, Residence Life, Student Life, Counseling and Wellness or the Dean of Students, all individuals should refer any reports regarding missing students to the Public Safety Office immediately by calling 435-340-1311 or 435-340-0676 or calling Dispatch. Sanpete County Dispatch can be reached at 435-835-2345 for the Ephraim Campus. Sevier County Dispatch for the Richfield Campus can be reached at 435-896-6471. For the Nephi Learning Center, Juab County Dispatch can be reached at (435) 623-1344. Any official missing student report received by a member of the college community or local law enforcement must be immediately referred to Snow College Public Safety. Once Officers are notified of a missing person incident, local law enforcement will be notified within 24 hours, unless the initial report came from the local department. A full focus investigation within hours of the person being reported missing will be initiated. This investigation will include the last known individual to have seen the person, last location where the missing person was seen, identifying and contacting associates, and contacting the "Confidential Emergency Contact" and a custodial parent or guardian for any student that is under 18 years old and not emancipated, within 24 hours. Campus police will coordinate with

other law enforcement agencies and use all means of communication to locate the missing person.

As part of an investigation, Public Safety may contact family member(s) and friends as the investigation moves forward, to ensure the person is located and/or is safe regardless of the age of the person reported missing. Snow College will notify a custodial parent or guardian within 24 hours or sooner, as part of the investigation of students under age 18, whether or not the student has identified a confidential contact person. The above procedures do not preclude College officials from deciding that a student is missing before a full 24 hours or initiating notification procedures as soon as it determines a student is missing.

Snow College Residence Life gathers and maintains "Confidential Emergency Contact" names and numbers as part of their online application process. In the application, a confidential contact can be designated. The provided information is entered into the Residence Life management software where access is restricted. Students can update their designated confidential contact at any time by visiting the Office of Residence Life. In the event the resident does not provide a "confidential" contact and/or until the information is received, the College will use the general emergency contact provided. Only authorized campus officials and law enforcement officers in furtherance of a missing person investigation may have access to this information.

SECURITY & ACCESS TO CAMPUS

Security of and Access to Snow College Facilities on the Ephraim Campus

The majority of Academic and Administrative buildings are open during normal business hours. Public Safety has the responsibility for campus building security. The department employs part-time, unarmed student security personnel for this purpose. Lock-up times for some buildings may vary depending upon class schedules and other reservations. Some campus facilities may have hours which vary at different times for events such

as Student Life Activities, summer programs and summer sports camps. In these cases, the facilities will be secured according to the schedules developed by the responsible department.

All keys to academic buildings, administrative buildings and other facilities are issued, after proper authorization, and tracked through the office of the Director of Campus Services.

Residence Halls

For student protection, many residence halls remain locked 24 hours a day, 7 days a week. Access is restricted to resident students and authorized staff. This includes The Suites at Academy Square, Anderson Hall, Castilleja Hall, Greenwood Hall, Mary Nielson Hall, Nuttall Hall and Snow Hall. All other Snow College owned or controlled housing requires responsible safety measures be taken by the residents including ensuring their apartment is locked with the provided key. This includes the Cottages, Summit



Valley, Badger Studios, Ashton House, Red House & Tan House. These locations have exterior doors that are secured by a provided key. Exteriors are monitored by security cameras and RAs perform rounds to check for safety and security concerns.

Residents are responsible for any guests that they bring into any student housing building. This including anyone that may follow them into buildings. Residents are responsible to explain the rules and are responsible for any damage guests may cause. All residence halls are designated as private residences. Persons not authorized to be in a residence hall are subject to arrest for trespassing. Campus Police Officers have access to all interior common areas as well as the exteriors of residence halls. Residence Assistants and Resident Directors patrol housing facilities and enforce campus policy and security measures. All housing maintenance personnel wear name badges identifying them as college employees. Maintenance personnel only enter rooms or apartments to respond to work orders for needed repairs requested by the residents or for identified emergencies. Ephraim campus does not recognize any student housing organizations off campus.

Security of and Access to Snow College Facilities on the Richfield Campus

The Academic and Administrative buildings are open during normal business hours. Keys are issued by the Physical Plant Director. Buildings are generally secured by 10 p.m. except when events are scheduled. All buildings are secured by the maintenance staff. Generally, buildings have very limited access on weekends. Campus is patrolled by Richfield City Police Department as part of their normal city patrols. Snow College facilities and grounds are maintained in a manner that minimizes hazardous and unsafe conditions. Parking lots and pathways are illuminated with lighting. Campus safety and security is supplemented by several technological systems. These systems include closed circuit television, emergency phones, fire detection and reporting systems.

Residence Halls

Snow College leases two buildings for student housing near the Richfield Campus. These units

require responsible safety measures be taken regularly by residents including ensuring their apartment is locked with the provided key. Each unit has one exterior door that opens to exterior hallways. Exterior stair wells are monitored by security cameras and on site RA's perform nightly rounds to check for safety and security concerns.

Residents are responsible for any guests that they bring into the building. This includes anyone that may follow them into buildings. Residents are responsible to explain the rules and are responsible for any damage guests may cause. All residence halls are designated as private residences. Persons not authorized to be in a residence hall are subject to arrest for trespassing. Residence Assistants and Resident Directors patrol housing facilities and enforce campus policy and security measures. All housing maintenance personnel wear name badges identifying them as college employees. Maintenance personnel only enter rooms or apartments to respond to work orders for needed repairs requested by the residents or for identified emergencies. Richfield campus does not recognize any student housing organizations off campus.

Security of and Access to Snow College Facilities on the Great Basin Station Campus

The Great Basin Station Campus is located on US Forest Service land approximately 10 miles up Ephraim Canyon. The Great Basin Station is an old, renovated US Forest Service research facility. It operates under a unique partnership between Snow College and the Manti-La Sal National Forest. Nestled in a spruce, fir, and aspen forest, the station has nine securable buildings as well as a front gate that can be locked. However, it is worth noting that the property is not currently fenced except for the driveway gate. The station is maintained and managed by Ephraim Campus staff.

When outside entities use the station, Snow College staff meet them, grant access, and expect the entities to secure the campus both during and after their use. Snow College staff then handle cleaning and final security checks. For college personnel, specific keys are provided, and they are responsible for locking and

securing the campus.

Snow College Police Department has jurisdiction over buildings and property defined by the US Forest Services Service to constitute "The Great Basin Station".

The station does not have residence halls, and while it can be rented by the public during certain times, lodging for students only constitutes overnight short-term activities like retreats.

Security of and Access to Snow College Facilities on the Nephi Campus

The Nephi Learning Center is owned by Central Utah Medical Center but controlled by Snow College. The building remains locked unless required for a class or lab. Instructors or Administration open and secure the building when necessary. Staff from CUMC can open and enter the building when needed for cleaning purposes. They ensure the building is secure



upon completion of cleaning duties.

There are no Residence Halls at the Nephi Learning Center.

AWARENESS AND PREVENTION

Crime Awareness and Prevention Programs

There are several crime prevention programs available to the campus community. These programs educate people in ways to protect themselves and their property, and they encourage students and employees to be responsible for their own security and the security of others as well as the immediate reporting of all crimes and/or suspicious incidents. These programs include the following:

- Public Safety conducts a "Citizens Academy" on a yearly basis. This program gives employees an opportunity to learn about Utah Law Enforcement Officer use of force, perception/reaction time, decision making, alcohol and drug laws/recognition, active shooter and building clearing as well as some firearms basic instruction.
- Snow College Counseling & Wellness Center and Public Safety offer several programs relating to student awareness of sexual offenses, personal protection, and self-defense. In addition, they partner to sponsor a campus activity each semester to promote sexual assault prevention, date rape awareness and prevention, and alcohol & drug abuse awareness and prevention.
- Snow College Residence Life offers programs in conjunction with Public Safety to secure property and avoid burglaries in dorms and apartments. Residence Life 24-hour Emergency number (435-851-7628) has been developed to increase safety and reporting.
- Public Safety offers free bicycle and property registration and helps in engraving personal property to deter thefts and to aid in the recovery of stolen property
- Snow College has made available to all students

and employees (using a computer on campus) a chance to receive training relating to what they should do if they are faced with an active shooter incident on campus. These videos are available at www.snow.edu/safety by selecting the "Run, Hide, Fight: Surviving an Active Shooter Event" link. Additionally, requests can be made by students, staff and faculty for a Public Safety Officer to come and make a presentation relating to these safety tips and recommendations.

- Campus safety escorts (Ephraim campus only) are available between 7 p.m. and 1 a.m. by calling 435-340-8021. Students can also utilize the Snow Safe app feature "Friend Walk" that allows you to share your location with someone you trust. They can then virtually watch you walk to your destination and take necessary steps if they see something suspicious.
- The Counseling & Wellness Center has trained student mentors that are available to assist students who are dealing with mental health or social issues or having a hard time adjusting to college life. To get involved as a mentor or to obtain access to these services, contact the Counseling & Wellness Center at 435-283-7136
- Snow College recently created the "First Year Experience". The program is designed to be proactive in supporting and preparing new students for the challenges and opportunities available to them. Each new student registered for classes is assigned a peer mentor. The program hosts both online and in person orientations. Resource fairs are organized for students to explore resources as well as small group activities to allow students to meet and connect with others.
- The Snow College psychology club is active in providing awareness and prevention relating to sexual assaults and relationship violence. This club has activities to help victims of sexual assaults to move forward in life. For access to these services or to participate call 435-283-7543
- Snow College provides a Crime and Ethics Tip Line. College community members can report criminal and/or unethical conduct involving Snow College employees anonymously using

this tip line. Information obtained from the tip line remains confidential but is investigated by a college police officer and/or Human Resources. Call 888-399-0376 or access the website www.ethicspoint.com.

- The Public Safety Department may also provide information relating to campus safety and crime prevention through social media, campus announcements, articles in the Snow Drift student newspaper and on the campus bulletin board system in many of the college buildings
- College officers are available by invitation to make campus safety and crime prevention presentations to clubs, classes and events. The Title IX office also offers presentations for classes and events.
- Snow College requires all new students to complete a training about Sexual Harassment, Title IX and consent. This training is sent to all new students at the beginning of each Fall & Spring semester. Employees are required to complete a similar training when hired and every two years after.
- The Title IX Office holds many different activities throughout the year to engage students and raise awareness for sexual violence and other related topics. The Title IX Office holds tabling events and conducts training for all students, both in-person and online. The Title IX Office also engages students by offering poster contests, attending orientation and registration fairs. This is for the purpose of sharing information about the Title IX Office and how to access resources as needed.

Drug and Alcohol Policies

Snow College is a zero-tolerance campus. This means any and ALL possession, use or sale of alcohol or drugs is strictly prohibited in any college building or on college grounds or elsewhere within the College Community, including on and off-campus housing. No alcohol or tobacco products may be sold or advertised on campus property or at campus activities or on the college app.

As of March 18, 2022 Snow College is also a Tobacco

Free Campus. This includes the use of cigarettes, cigars, pipes, water pipes (hookah), bidis, kreteks, smokeless tobacco, chewing tobacco, snus, snuff, puff bars, electronic cigarettes/electronic aerosol delivery systems and any other nicotine delivery products other than FDA-approved nicotine replacement therapy products.

Students are answerable to law enforcement authorities for law violations. Snow College Campus Police WILL impose sanctions issued for drug and alcohol violations. Sanctions include citations, fines, community service hours, mandatory drug/alcohol counseling/education/ treatment, probation, suspension, expulsion and referral to civil and college Code of Conduct authorities. Violations of federal or state laws or local ordinances will be reported to law enforcement authorities, regardless of whether such violations occur on school campus grounds, school property, in local communities, or at college-sponsored activities. Any student charged with violating federal, state, or local laws will be subject to Snow College disciplinary action regardless of pending court actions.

Students who violate Snow College's Drug and Alcohol Policy will be referred to Code of Conduct, who will investigate the offense. Alcohol and illegal drugs cause liver, heart, brain, and additional organ damage. They also contribute to emotional, mental and psychological disorders. They impair the ability to make safe, responsible decisions. Binge drinking can cause death from alcohol poisoning.

Bystander Intervention

Snow College desires to promote a community culture of accountability that encourages bystanders to be actively engaged in preventing violence while remaining safe. Bystanders are individuals who observe violence or witness the conditions that perpetuate violence. They are not directly involved, but have the choice to intervene, speak up, or do something about it. They are individuals who are present, and thus potentially in a position to discourage, prevent, or interrupt a potential incident. Bystanders are essential in the prevention of sexual and relationship violence.

Snow College takes steps to promote and encourage bystander intervention. Snow College conducts training in person and online about how to safely intervene when they are able to do so. Additionally, students and staff members are trained regarding appropriate steps to report the misconduct to police, human resources, or Title IX officials as well.

Everyone can become a force for good in their community by learning to recognize the signs of danger, developing plans to keep each other safe, and committing to being an Active Bystander. Bystander intervention includes recognizing situations of potential harm, understanding conditions that facilitate violence, overcoming barriers to intervening, identifying safe and effective intervention options and acting to intervene.

Some simple steps to becoming an Active Bystander

- Notice the situation. Be aware of your surroundings.
- Interpret it as a problem. Do I recognize that someone needs help?
- Feel responsible to act. See yourself as being part of the solution to help.
- Know what to do. Educate yourself on what to do before a situation arises.
- Intervene safely. Act, but be sure to keep yourself safe.
- Learn how to intervene safely.
- Tell another person. Being with others is a good idea when a situation looks dangerous.
- Ask a person you are worried about if he/she is okay. Provide options and a listening ear.
- Distract or redirect individuals in unsafe situations.
- Ask the person if he/she wants to leave. Make sure that he/she gets home safely.
- Call the police (911) or someone else in authority or yell for help.

While we recognize that perpetrators and ONLY perpetrators are to blame for such abuse, many instances of sexual assault, sexual violence, or sexual harassment can be prevented if signs are recognized early on and general preventative action is taken. You can protect yourself and others by being aware of your surroundings, educate yourself and your friends

about how to avoid situations that may lead to sexual misconduct, know what to do if you or someone you know is confronted with such a situation. Other things that may help reduce personal risk include avoiding isolated areas, walking with a purpose, have your charged cell phone with you, avoid headphones in both ears, go places with a group and trust your instincts when a situation or location feels uncomfortable.

If you find yourself in a scary or uncomfortable situation:

- Remember only the person who is making you uncomfortable is to blame
- Don't feel obligated to do anything you don't want to do
- Communicate with friends or family. Creating a code word or phrase can be a vital tool.
- Lie. State that you aren't feeling well or that you are needed to take care of a family member

Preserving Evidence

In an effort to assist victims of sexual assault Snow College wishes to ensure understanding of the important of physical evidence and its time sensitive nature. Physical evidence may be necessary to prosecute the offender and may be helpful in obtaining an Order of Protection. Allowing for the collection of evidence does not require the victim to pursue legal action. Victims are encouraged to consider the following in the event of domestic violence, dating violence, sexual assault, or stalking occurrences.

- Wait to bathe, wash your hands, drink, smoke, change clothing, use the restroom, comb your hair or brush your teeth following a sexual assault until you can seek medical or police attention.
- If you have changed clothing since the assault, place the clothes you were wearing at the time of the assault in a clean container such as a grocery bag.
- Seek medical attention.
- If living on or off campus, contact your RA or apartment manager.
- Do not disturb the crime scene – leave all sheets, towels, etc. that may bear evidence for collection. If possible, do not move anything that may be associated with the crime.
- If able, take photographs, save emails, texts,

recordings or other messages from the attacker, get witness' names, record dates and times, and anything else that might be helpful in an investigation.

- If you do not recall where you were assaulted, or do not have physical evidence of having been assaulted, you are still encouraged to speak with The Title IX Office, Public Safety or the Victim Advocate.

Victims have the right to decline any and all assistance. While this is an option, it is not recommended. However, Snow College and other local authorities will honor your decision.

In the event a crime of domestic violence, dating violence, sexual assault or stalking has occurred, victims are encouraged find and relocate to a safe place. They are also strongly encouraged to contact the police immediately. This can be done by calling 911 or local dispatch at 435-835-2345 in Ephraim, 435-896-6471 in Richfield and 801-794-3970 in Nephi. Campus Police can be contacted directly by calling 435-340-1311 or 435-340-0676. If the victim wishes not to contact the police, he or she may also contact the Title IX Office, Snow College Victim Advocate, Snow College Wellness Center, or any CSA. Regardless of the victim's decision to involve Law Enforcement or other College Authorities, victims of sexual assault, dating violence or domestic violence are highly encouraged to seek counseling and to go immediately to the nearest hospital for medical attention. Sexual Assault Nurse Examiners are trained and certified to preserve evidence, should the victim choose to pursue legal action at any time. Individuals who have been victim of sexual assault, dating or domestic violence and who would like an escort to a local hospital may contact the Snow College Victim Advocate. The Victim Advocate can also assist any victim with resources concerning protective orders and stalking injunctions or similar lawful orders. Any Snow College personnel will assist any student in notifying the police at the request of the victim. Snow College personnel will report statistical information to campus police should a student wish not contact police or remain anonymous.

College Procedures

When reporting to Snow College Public Safety with the intent of opening a criminal investigation, officers will follow law enforcement policy and procedures to process the information. Investigations will be prompt, fair and impartial with a focus on the facts of the case. Officers will be as transparent as possible without impeding the integrity of the investigation. They may request that a victim participate in an assault exam at the local hospital if applicable. Officers will also connect the victim with the Snow College Victim Advocate and Title IX office.

When any complaint is reported to the College, the most appropriate department will evaluate and investigate the incident based on the departments policy and procedure. When reporting sexual harassment, sexual assault, domestic violence, dating violence or stalking, the first concern is the safety and wellbeing of the complainant. The College proceeds in a manner that is sensitive to the impact and needs of a complainant while addressing the ongoing safety of the community. The complaint of an incident of sexual harassment, sexual assault, domestic violence, dating violence or stalking will be connected to the Title IX Office. Complainants have the choice to initiate a Formal Complaint and an investigation into the allegations. Investigators will conduct an impartial investigation and collect evidence and statements from all parties. Investigators will compile the gathered facts into an investigation report for the hearing panel members to review for their determination. Complainants will also be provided with information on as confidentiality and all processes. The Title IX Coordinator and investigators strongly maintain confidentiality and will only share information with those individuals responsible for handling the College's response to the situation in order to meet its Title IX obligations. To honor a request for confidentiality may impair the College's ability to fully investigate and respond to the incident, including disciplining or taking other action against a perpetrator. If there could be a threat to others on campus or within the campus community, the Title IX coordinator would have to work with appropriate individuals, such as Campus Police to deal with the possible threat. Snow College Title IX personnel

train yearly to have the most up to date information for investigations as well as hearings associated with the report of applicable crime. Any member of the college community who has questions about Title IX or wishes to report a concern is invited to contact the Snow College Title IX Coordinator at (435) 283-7120 or by email at titleix@snow.edu.

When reporting to College CSA's their procedures will depend on the victim's desires. Should the victim simply wish to report the crime but remain anonymous, the CSA will report statistical information to the Public Safety Office. If the victim wishes to work with other departments within law enforcement or Snow College Administration, the CSA will assist the victim in contacting the desired department.

Victims who choose to work with authorities within Snow College Campus Police, Victim Advocacy, Title IX or Wellness Center, those offices will provide the victim with written materials to assist them in their healing process. This information contains victim/survivor rights, options, and assistance the College is required to provide, including the institution's obligation to arrange appropriate academic, living, working and transportation accommodations, after an alleged sexual assault, dating violence, domestic violence or stalking as well as other protective measures when reasonably available.

Victims also have access to several resources on and off campus including victim advocacy, counseling, mental health counseling, student financial aid, health care, legal assistance, and other resources depending on their situation. Many of these resources are available regardless of the victim's decision to report to Law Enforcement.

As a student or employee victim/survivor of any crime, including sexual assault, dating violence, domestic violence or stalking, you may request that the College provide assistance and/or accommodations. This request may be made in person or via email either to the Title IX Office, the Police Department or to the Victim Advocate. the college will work with students and employees to address any issues that may impact the student's

educational experience or the employee's work experience, including providing reasonable and available changes to academic and/or work accommodations. Title IX, Public Safety and the Victim Advocate may offer various options and alternatives depending on the circumstances. Emergency measures may include temporary no-contact order(s), changes in academic schedule(s), housing reassignment(s), counseling, or other relevant actions. In extraordinary cases, a Respondent may be temporarily removed from campus prior to the outcome of the grievance process, provided that the College undertakes an individualized safety and risk analysis, determines that an immediate threat to the physical health or safety of any student or other individual arising from the allegations of sexual harassment that justifies removal, and provides the Respondent with notice and an opportunity to challenge the decision immediately following the removal. In such circumstances, the process shall follow the suspension as expeditiously as possible

INSTITUTIONAL DISCIPLINARY ACTION

Snow College takes all complaints of misconduct seriously. Any member of the College community can file a formal complaint by contacting the Title IX Office at titleix@snow.edu, or by calling the Title IX Coordinator at (435) 283-7120. In the event of a complaint of sexual harassment, sexual assault, domestic violence, dating violence or stalking, Snow College Title IX Officials will initiate contact with the complainant and begin investigating if the Complainant wishes to engage in the grievance process. Complainants have the choice to initiate a formal complaint and an investigation into the allegations. Investigators will conduct an impartial investigation and collect evidence and statements from all parties. Investigators will compile the gathered facts into an investigation report for the hearing panel members to review for their determination. Throughout the grievance process, investigators will remain unbiased and collect statements and evidence from all involved parties. Snow College Title IX will conduct their investigation

and work to resolve the complaint in accordance with the Title IX Policy and will do so within a reasonable timeframe to accomplish all investigative activities and hold a live hearing as needed. Snow College has trained individuals to serve as hearing panel officers and will review the information gathered through the investigation report and information gathered during a live hearing. Based on the preponderance of the evidence, hearing panel members will then decide whether or not the respondent is responsible for the allegation. A preponderance of evidence means it is more likely than not, or more than 50 percent in favor, that misconduct occurred.

If a Complainant files a formal complaint or the Title IX Coordinator signs a formal complaint, the College shall conduct a thorough, impartial investigation by interviewing witnesses, collecting documentary evidence, and preparing a written report of findings. When a formal complaint is filed, the Complainant consents to release their identity to the Respondent party. The purpose of the investigation is to establish whether there is a reasonable basis, based on a preponderance of the evidence, to conclude the Respondent violated this Policy.

Deadlines and timeframes may be extended for good cause with written notice to the parties including the reason for the extension. Good cause may include considerations such as the unavailability of a party, a party's advisor, or witness; concurrent law enforcement activity; or the need for language assistance or an accommodation of disabilities.

Complainants, Respondents, and witnesses shall be treated equitably and with respect throughout the grievance proceedings. The College must remain objective and impartial throughout the grievance process, including impartially presenting the evidence to the Hearing Officer or Hearing Panel for determination. Information presented to all involved parties is transparent. All parties are given timely notices providing prompt response and opportunity to prepare for meetings. Information used in informal or formal disciplinary meetings and hearings is made available to the accuser, accused, and appropriate officials.

Parties may choose to be accompanied by an advisor of their choice, who may but need not be an attorney, to any related meeting or proceeding. The Advisor may not disrupt the meetings or other proceedings or speak on behalf of the Party, generally, the Advisor is limited to listening and quietly conferring with the Party. If an advisor is disruptive even after the warning, the Investigator may exclude them from meetings.

The Hearing Officer shall provide the Written Determination to the Title IX Coordinator, the responsible College official, the parties, and the parties' advisors simultaneously.

Aside from a Formal Complaint, the Title IX office may also initiate an Informal Resolution. Informal Resolution is encouraged to resolve concerns at the earliest stage possible with the cooperation of all parties involved but will never be required. Participation in the Informal Resolution process is voluntary and must be agreed to by both parties in writing. Informal Resolution may include an investigation but should be flexible enough to meet the needs of each case. The Informal Resolution may include an agreement between the parties, separating the parties, referring to counseling programs, negotiating an agreement for disciplinary action, conducting targeted preventive education and training programs, or providing remedies for the individual harmed by the offense. Either party has the right to withdraw from the Informal Resolution process prior to coming to a final agreement and resume the formal investigation. If the allegation falls under Title IX and involves a staff or faculty member of the College, Informal Resolution will not be permitted. After concluding the Informal Resolution of a complaint, the Title IX Coordinator shall notify the Complainant and Respondent of the Resolution that was agreed upon.

Every type of disciplinary hearing at Snow College employs the preponderance of the evidence standard. Investigators are trained to gather evidence and facts in an unbiased manner. The determination of any hearing panel is based on evidence and statements gathered during the investigation and hearing process



In cases involving students that do not meet the jurisdictional requirements of Title IX, the College may choose to handle the concern under other College policies, including the Student Code of Conduct and consistent with those procedures.

Any person designated as a Title IX Coordinator, Investigator, or decision-maker shall be free of conflict, of interest or bias for or against Complainants or Respondents generally or individually. The College shall train or request training documentation of Title IX Coordinators, investigators, decision-makers, and any person who facilitates an Informal Resolution process on the definition of sexual harassment, the scope of the College's education program or activity, how to conduct an investigation and grievance process including live hearings, appeals, Informal Resolution processes, and how to serve impartially, including by avoiding prejudgment of the facts at issue, conflicts of interest, and bias.

Possible sanctions against faculty and non-faculty employees for violations include verbal counseling, written warning, probation, reassignment, transfer, demotion, reduction in pay, suspension, termination of employment, and order of no trespassing on

campus and/or in College programs, services, and activities. Sanctions imposed pursuant to this Policy shall preclude a separate grievance or other challenges even if normally allowed under other College Policies.

Possible sanctions against students for violations include fines, restitution, suspension, warning, probation, expulsion, withholding diploma, community service, educational paper, revocation of certificate or degree, discretionary sanction, organizational sanction, and notation on the student's transcript.

Non-disciplinary, non-punitive individualized services offered as appropriate, as reasonably available, and without fee or charge to the Complainant or the Respondent before or after the filing of a formal complaint or where a violation is reported but no formal complaint has been filed. Such measures are designed to restore or preserve equal access to the College's education program or activity without unreasonably burdening the other Party, including measures designed to protect the safety of all parties, or the College's educational environment, or to deter sexual harassment. Supportive measures may include counseling, extensions of deadlines

or other course-related adjustments, modifications of work or class schedules, campus escort services, mutual restrictions on contact between the parties, changes in work or housing locations, leaves of absence, increased security and monitoring of certain areas of the campus, and other similar measures. The College must maintain as confidential any supportive measures provided to the Complainant or Respondent, to the extent that maintaining such confidentiality would not impair the ability of the College to provide the supportive measures. The Title IX Coordinator is responsible for coordinating the effective implementation of supportive measures.

Complainants, Respondents, and witnesses shall be treated equitably and with respect throughout the grievance proceedings. The College must remain objective and impartial throughout the grievance process, including impartially presenting the evidence to the Hearing Officer or Hearing Panel for determination. Information presented to all involved parties is transparent. All parties are given timely notices providing prompt response and opportunity to prepare for meetings. Information used in informal or formal disciplinary meetings and hearings is made available to the accuser, accused, and appropriate officials.

VAWA

Because all members of the college community, guests and visitors have the right to be free from sexual harassment or violence, and to fully comply with Title IX and the Clery Act, Snow College has a zero-tolerance policy regarding sexual misconduct and prohibits any form of sexual harassment, sexual violence such as rape, sexual assault, sexual exploitation, coercion, dating violence, domestic violence and stalking.

In addition, Title IX of the Education Amendments specifically prohibits sex discrimination in federally supported programs. Snow College affirms its commitment to this policy by prohibiting any form of sexual harassment, which includes any form of sexual violence. Local, state and federal laws, including the Sexual Assault and Anti-Violence Act (SaVE Act), Violence Against Women Re-Authorization Act (VAWA), and Clery Act, will be enforced.

Sexual assault and other forms of abuse is a criminal offense of varying degrees. Depending upon circumstances, a perpetrator of a sexual assault may be charged with crimes ranging from a class A misdemeanor all the way to a first-degree felony. The campus police will vigorously work to prosecute anyone who commits a sexual offense.



VAWA defines the above listed crimes as follows:

Dating Violence:

Violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim.

The existence of such a relationship is determined by the length of the relationship, the type of relationship, and the frequency of interaction between the persons involved in the relationship

For the purposes of this definition Dating violence includes but is not limited to sexual or physical abuse or the threat of such abuse. Dating violence does not include acts covered under the definition of domestic violence

Domestic Violence:

A felony or misdemeanor crime of violence (including threats or attempts) committed by

- a current or former spouse of the victim
- a person with whom the victim shares a child in common
- a person who is cohabitating with or has cohabitated with the victim as a spouse
- a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction receiving grant monies
- any other person against an adult or youth victim/survivor who is protected from that person's acts under the domestic or family violence laws of the jurisdiction receiving grant monies.

It should be understood that domestic violence/dating violence applies to any pattern of coercive behavior that is used by one person to gain power and control over a current or former intimate partner or dating partner. This pattern of behavior may include physical or sexual violence, emotional and psychological intimidation, threats, verbal abuse, stalking, isolation, and economic control.

Sexual Assault:

Any conduct proscribed as sexual abuse by federal statute. Such proscribed behavior includes knowingly causing another person to engage in a sexual act by using force against that other person

or by threatening or placing that other person in fear. It also includes engaging in a sexual act with another person after knowingly rendering that person unconscious, or administering to another person by force or threat of force, or without the knowledge or permission of that person, a drug, intoxicant, or other similar substance and thereby substantially impairing the ability of that other person to appraise or control sexual conduct. Sexual assault also includes knowingly engaging in a sexual act with another person if that other person is incapable of appraising the nature of the conduct or is physically incapable of declining participation in or communicating unwillingness to engage in that sexual act. Sexual assault also includes knowingly engaging in sexual contact with another person without the other person's permission. Finally, the statute proscribes any attempts to commit any of these acts.

Per the National Incident-Based Reporting System User Manual from the FBI UCR Program, a sex offense is "any sexual act directed against another person without consent of the victim, including instances where the victim is incapable of giving consent"

- Rape: the penetration, no matter how slight, of the vagina or anus with any body part of object, or oral penetration by a sex organ of another person, without the consent of the victim.
- Fondling: the touching of the private parts of another person for the purpose of sexual gratification, without the consent of the victim, including instances where the victim is incapable of giving consent because of his/her age or because of his/her temporary or permanent mental incapacity.
- Incest: sexual intercourse between persons who are related to each other within the degrees where in marriage is prohibited by law.
- Statutory rape: sexual intercourse with a person who is under the statutory age of consent

Stalking:

Engaging in a course of conduct directed at a specific person that would cause a reasonable person to fear for their safety or the safety of others or suffer substantial

emotional distress. For the purpose of this definition: Course of conduct means two or more acts, including, but not limited to, acts which the stalker directly, indirectly or through third parties, by any action method device or means follows, monitors, observes, surveils, threatens, or communicates to or about, a person, or interferes with a person's property. Reasonable person means a reasonable person under similar circumstances and with similar identities to the victim. Substantial emotional distress means significant mental suffering or anguish that may, but does not necessarily, require medical or other professional treatment or counseling.

Definitions- Local Jurisdiction

Dating Violence: As defined in 34 U.S.C. 12291(a) (10): violence committed by a person: (a) who is or has been in a social relationship of a romantic or intimate nature with the victim; and (b) where the existence of such a relationship shall be determined based on a consideration of the following factors: (i) the length of the relationship, (ii) the type of relationship and (iii) the frequency of interaction between the persons involved in the relationship.

Utah state defines the following offenses as- Dating Violence: a) any criminal offense involving violence or physical harm, or threat of violence or physical harm, when committed by a person against a dating partner of the person; or b) any attempt, conspiracy, or solicitation by a person to commit a criminal offense involving violence or physical harm against a dating partner of the person. See Utah Code 78B-7-402(4).

Domestic Violence: As defined in 34 U.S.C. 12291(a) (8): includes any felony or misdemeanor crimes of violence committed by a current or former spouse or intimate partner of the victim, by a person with whom the victim shares a child in common, by a person who is cohabitating with or has cohabitated with the victim as a spouse or intimate partner, by a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction receiving grant monies, or by any other person against an adult or youth victim who is protected from that person's acts under the domestic or family violence laws of the jurisdiction. Domestic violence can be physical, sexual, emotional, or psychological actions or threats

that influence another person, including any behaviors that intimidate, manipulate, humiliate, isolate, frighten, coerce, or injure someone

Utah Code 77-36-1(4) defines "Domestic violence" or "domestic violence offense" as any criminal offense involving violence or physical harm or threat of violence or physical harm, or any attempt, conspiracy, or solicitation to commit a criminal offense involving violence or physical harm, when committed by one cohabitant against another. This includes the commission of or attempt to commit, any of the following offenses by one cohabitant against another:

- aggravated assault under Section 76-5-103;
- aggravated cruelty to an animal under Subsection 76-9-301(4), with the intent to harass or threaten the other cohabitant;
- assault under Section 76-5-102;
- criminal homicide under Section 76-5-201;
- harassment under Section 76-5-106;
- electronic communication harassment under Section 76-9-201;
- kidnapping, child kidnapping, or aggravated kidnapping under Sections 76-5-301, 76-5-301.1, and 76-5-302;
- mayhem under Section 76-5-105;
- propelling a bodily substance or material, as described in Section 76-5-102.9
- sexual offenses under Title 76, Chapter 5, Part 4, Sexual Offenses, and sexual exploitation of a minor and aggravated sexual exploitation of a minor, as described in Sections 76-5b-201 and 76-5b-201.1;
- stalking under Section 76-5-106.5;
- unlawful detention and unlawful detention of a minor under Section 76-5-304;
- violation of a protective order or ex parte protective order under Section 76-5-108;
- an offense against property under Title 76, Chapter 6, Part 1, Property Destruction, Title 76, Chapter 6, Part 2, Burglary and Criminal Trespass, or Title 76, Chapter 6, Part 3, Robbery;
- possession of a deadly weapon with criminal intent under Section 76-10-507;
- discharge of a firearm from a vehicle, near a highway, or in the direction of any person, building, or vehicle under Section 76-10-508;
- disorderly conduct under Section 76-9-102, if a conviction or adjudication of disorderly conduct

is the result of a plea agreement in which the perpetrator was originally charged with a domestic violence offense otherwise described in this Subsection (4), except that a conviction or adjudication of disorderly conduct as a domestic violence offense, in the manner described in this Subsection (4)(p), does not constitute a misdemeanor crime of domestic violence under 18 U.S.C. Sec. 921, and is exempt from the federal Firearms Act, 18 U.S.C. Sec. 921 et seq.;

- child abuse under Section 76-5-114;
- threatening use of a dangerous weapon under Section 76-10-506;
- threatening violence under Section 76-5-107;
- tampering with a witness under Section 76-8-508;
- retaliation against a witness, victim, or informant under Section 76-8-508.3;
- receiving or soliciting a bribe as a witness under Section 76-8-508.7;
- unlawful distribution of an intimate image under Section 76-5b-203;
- unlawful distribution of a counterfeit intimate image under Section 76-5b-205;
- sexual battery under Section 76-9-702.1;
- voyeurism under Section 76-9-702.7;
- damage to or interruption of a communication device under Section 76-6-108; or
- an offense under Subsection 78B-7-806(1).

Sexual assault:

Rape: Utah Code 76-5-402(2)

(a) An actor commits rape if the actor has sexual intercourse with another individual without the individual's consent.

(b) Any sexual penetration, however slight, is sufficient to constitute the relevant element of a violation of Subsection (2)(a).

(c) This section applies whether or not the actor is married to the individual.

Object Rape: Utah Code 76-5-402.2.(2)

(2) An actor commits object rape if:

- (a) the actor:
 - (i) acts without an individual's consent;
 - (ii) causes the penetration, however slight, of the genital or anal opening of the individual by:
 - (A) a foreign object;
 - (B) a substance;

- (C) an instrument;
- (D) a device; or
- (E) a part of the human body other than the mouth or genitals; and
- (iii)(A) intends to cause substantial emotional or bodily pain to the individual; or
- (B) intends to arouse or gratify the sexual desire of any individual; and)

A person is guilty of aggravated sexual assault if: in the course of a rape or attempted rape, object rape or attempted object rape, forcible sodomy or attempted forcible sodomy, or forcible sexual abuse or attempts of the same, the actor: 1) uses, or threatens the victim with the use of, a dangerous weapon 2) compels, or attempts to compel, the victim to submit to rape, object rape, forcible sodomy, or forcible sexual abuse, by treat of kidnapping, death, or serious bodily injury to be inflicted imminently on any person; or 3) is aided or abetted by one or more persons. See Utah Code 76-5-405

Stalking: A person is guilty of Stalking who intentionally or knowingly engages in a course of conduct directed at a specific person and knows or should know that the course of conduct would cause a reasonable person: a) to fear for the person's own safety or the safety of a third person; or b) to suffer other emotional distress. Stalking may take many forms, including following, lying in wait, monitoring, and pursuing contact. Stalking may occur in person or through a medium of communication, such as letters, e-mail, text messages, or telephone calls. See Utah Code 76-5-106.5(2)

CONSENT:

According to UT Code 76-5-406 Parts 2 & 3, Consent to any sexual act or prior consensual activity between or with any party does not necessarily constitute consent to any other sexual act. Consent may be initially given but may be withdrawn through words or conduct at any time prior to or during sexual activity.

Utah state code explains that a sexual offense is without consent of the victim under any of the following circumstances:

- a. The victim expresses lack of consent through words or conduct
- b. The actor overcomes the victim through the actual application of physical force or violence
- c. The actor is able to overcome the victim through concealment or by the element of surprise
- d. The actor coerces the victim to submit by threatening:
 - 1. To retaliate in the immediate future against the victim or any other person, and the victim perceives at the time that the actor has the ability to execute this threat
 - 2. The actor coerces the victim to submit by threatening to retaliate in the future against the victim or any other person, and the victim believes at the time that the actor has the ability to execute this threat
- e. The actor knows the victim is unconscious, unaware that the act is occurring, or is physically unable to resist
- f. The actor knows or reasonably should know that the victim has a mental disease or defect, which renders the victim unable to
 - 1. Appraise the nature of the act
 - 2. Resist the act
 - 3. Understand the possible consequences to the victim's health or safety
 - 4. Appraise the nature of the relationship between the actor and the victim
- g. The actor knows that the victim participates because the victim erroneously believes that the actor is someone else
- h. The actor intentionally impaired the power of the victim to appraise or control his or her conduct by administering any substance without the victim's knowledge
- i. The victim is younger than 14 years of age
- j. The victim is younger than 18 years of age and at the time of the offense the actor was the victim's parent, stepparent, adoptive parent, or legal



- guardian or occupied a position of special trust in relation to the victim as defined in Section 76-5-404.1
- k. The victim is 14 years of age or older, but younger than 18 years of age, and the actor is more than three years older than the victim and entices or coerces the victim to submit or participate, under circumstances not amounting to the force or threat required under Subsection (2)(b) or (d);
 - l. The actor is a health professional or religious counselor, the act is committed under the guise of providing professional diagnosis, counseling, or treatment, and at the time of the act the victim reasonably believed that the act was for medically or professionally appropriate diagnosis, counseling, or treatment to the extent that resistance by the victim could not reasonably be expected to have been manifested

Snow College defines consent as an understandable exchange of affirmative words or actions, which indicate a willingness to participate in mutually agreed upon sexual activity. Consent must be informed and freely and actively given. There is no consent if coercion, intimidation, threats, or physical force are used.

Consent is a positive, unambiguous, and voluntary agreement to engage in specific sexual activity throughout a sexual encounter. Consent cannot be inferred from the absence of resistance or the absence of a "no"; a clear "yes," verbal or otherwise, is necessary. Consent to some sexual acts does not constitute consent to others, nor does past consent to a given act constitute present or future consent.

Consent must be ongoing throughout a sexual encounter and can be revoked at any time. Consent to engage in sexual activity with one person does not imply consent to engage in sexual activity with another person. Consent cannot be obtained by threat, coercion, or force. Agreement under such circumstances does not constitute consent.

Consent cannot be obtained from someone who is asleep or otherwise mentally or physically incapacitated, whether due to alcohol, drugs, or some other condition. A person is mentally or physically incapacitated when that person lacks the ability to make or act on considered decisions to engage in sexual activity. Engaging in sexual activity with a

person whom you know – or reasonably should know – to be incapacitated constitutes sexual misconduct.

Higher Education Opportunity Act (HEOA)

Snow College will, upon written request, disclose to the alleged victim of a crime/violence or a non-forcible sex offense, the report on the results of any disciplinary proceeding conducted by the institution against a student who is the alleged perpetrator of such a crime. If the victim is deceased as a result of such a crime or offense, his/her next of kin shall be treated as the alleged victim for purposes of this paragraph.

Registered Sex Offenders Policy

Utah State law provides for the tracking of registered sex offenders enrolled at and/or employed by Snow College. This information is maintained by the campus police and is available on request.

Any individual can access the Utah Sex Offender Registry by following these steps:

1. www.communitynotification.com/cap_office_disclaimer.php?office=54438
2. On the Utah Department of Corrections page, select "I agree to the above terms & conditions", then click Continue.
3. Click "Click Here" to Search for Offenders in Your Area" in the middle of the page.
4. Fill in the search page for "In your area" with one of the following addresses depending on your campus"

Ephraim Campus
150 E College Ave
Ephraim UT, 84627

Richfield Campus
800 W 200 S
Richfield UT, 84701

Nephi Campus
150 E College Ave
Ephraim UT, 84627

5. Click Search, and the list will appear

The Great Basin Station does not have a searchable address. Unfortunately, the maximum search radius allowed of five miles does not reach this campus from the Ephraim Campus address.

Snow College Public Safety is willing to assist any interested person in locating this information on request. Registered sex offender information is maintained by the campus police and is available in the Public Safety office during business hours at the Business Building, 151 South Main, Ephraim UT 84627.

CRIME LOG POLICY & PROCEDURES

Ephraim Campus: The Clery Act Campus Crime & Fire Log is generally updated daily but always updated within two business days. The Daily Crime and Fire Log relating to the Ephraim Campus is available upon request in the Public Safety office located in the Business Building at 151 South Main Street during normal business hours. If you wish to view the Daily Crime & Fire Log during summer months or other extended holiday breaks when normal office hours are not observed, please contact Snow College Public Safety at public.safety@snow.edu and arrangements will be made.

Richfield Campus: The Police Activity Log relating to the Richfield Campus is available by contacting Snow College Public Safety at 435-283-7170

Great Basin Station: The Police Activity Log relating to the Great Basin Station is available by contacting Snow College Public Safety at 435-283-7170

Nephi Learning Center: The Police Activity Log relating to the Nephi Learning Center is available by contacting Snow College Public Safety at 435-283-7170

Preparation of Statistics

In compliance with federal law, Snow College reports crimes which occur on campus and in the areas surrounding campus where college sponsored activities are held. Crime statistics for the most recent three years are compiled and made available to all students, staff, and faculty in accordance with definitions used in the Uniform Crime Reporting System of the Department of Justice. The department of Public Safety is primarily responsible for preparing

statistics. The Clery Officer, who works in Public Safety, collects statistics regularly. This is done by utilizing EForce, Maxient and email reports. The College Clery Officer works closely with Public Safety, Title IX, Residence Life, Student Life, College Code of Conduct and other CSA's, as well as Ephraim PD and Sanpete County Sheriff's office and other applicable outside police departments to gather statistics and compile them throughout the year. These statistics conform to the Federal Campus Security Act, as amended in 2008. This report can be found on the Snow College Public Safety Web Page. (www.snow.edu/safety)

Crime Definitions:

The Crime Statistics table reflects specific crimes and arrests reported to the sources identified in the Campus Security Authorities section above. Per the Clery Act, these crimes are classified based on the Federal Bureau of Investigation's (FBI's) Uniform Crime Reporting Handbook (UCR). For sex offenses only, the definitions are from the FBI's National Incident-Based Reporting System (NIBRS) edition of the UCR. Hate crimes are defined according to the FBI's Uniform Crime Reporting Hate Crime Data Collection Guidelines and Training Guide for Hate Crime Data Collection.

Although the law states that institutions must use the UCR for defining and classifying crimes, it does not require Clery Act crime reporting to meet all UCR standards.

The included Crime Statistics Report may or may not reflect the actual number of crimes committed on campus; however, it does accurately represent the number of the following defined crimes reported to the aforementioned entities.

Murder and Non-Negligent Manslaughter: The willful (non-negligent) killing of one human being by another.

Negligent Manslaughter: The killing of another person through gross negligence.

Sex Offenses, Forcible: Any sexual act directed against another person, forcibly and/or against that

person's will; or not forcibly or against the person's will where the victim is incapable of giving consent.

- **Rape:** The carnal knowledge of a person, forcibly and/or against that person's will; or not forcibly or against the person's will where the victim is incapable of giving consent because of his/her temporary or permanent mental or physical incapacity (or because of his/her youth).
- **Sodomy:** Oral or anal sexual intercourse with another person, forcibly and/or against that person's will; or not forcibly against the person's will where the victim is incapable of giving consent because of his/her youth or because of his/her temporary or permanent mental or physical incapacity.
- **Sexual Assault with an Object:** The use of an object or instrument to unlawfully penetrate, however slightly, the genital or anal opening of the body of another person, forcibly and/or against that person's will where the victim is incapable of giving consent because of his/her youth or because of his/her temporary or permanent mental or physical incapacity.
- **Fondling:** The touching of the private body parts of another person for the purpose of sexual

gratification, forcibly and/or against that person's will; or not forcibly or against the person's will where the victim is incapable of giving consent because of his/her youth or because of his/her temporary or permanent mental incapacity.

Sex Offenses, Non-forcible: Unlawful, non-forcible sexual intercourse. Only two types of offenses are included in this definition:

- **Incest:** Non-forcible sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.
- **Statutory Rape:** Non-forcible sexual intercourse with a person who is under the statutory age of consent.

Robbery: The taking or attempting to take anything of value from the care, custody, or control, of a person or persons by force or threat of force or violence and/or by putting the victim in fear.

Aggravated Assault: An unlawful attack by one person upon another for the purpose of inflicting severe or aggravated bodily injury. This type of assault usually is accompanied by the use of a weapon or by means likely to produce death or serious bodily harm. (It is not necessary that injury result from an



aggravated assault when a gun, knife, or other weapon is used which could and probably would result in serious personal injury if the crime were successfully completed.)

Burglary: The unlawful entry of a structure to commit a crime including an assault or a theft. For reporting purposes, this definition includes: unlawful entry with intent to commit a larceny or felony; breaking and entering with intent to commit a larceny; housebreaking; safecracking; and all attempts to commit any of the aforementioned.

Motor Vehicle Theft: The theft or attempted theft of a motor vehicle. For reporting purposes, this definition includes all cases where automobiles are taken by persons not having lawful access—even if the vehicles are later abandoned (including joyriding).

Arson: Any willful or malicious burning or attempt to burn, with or without intent to defraud, a dwelling house, public building, motor vehicle or aircraft, the personal property of another, etc.

Hate Crimes: A criminal offense committed against a person or property, which is motivated, in whole or in part, by the offender’s bias. Bias is a preformed negative opinion or attitude toward a group of persons based on one or more of the following actual or perceived characteristics: race, gender, sexual orientation, ethnicity / national origin, and disability. For reporting purposes, hate crimes include any of the following offenses that are motivated by bias: murder and non-negligent manslaughter, forcible sex offenses, robbery, aggravated assault, burglary, motor vehicle theft, arson, theft, simple assault, intimidation, destruction / damage / vandalism of property.

Illegal Weapons Possession: The violation of laws or ordinances prohibiting the manufacture, sale, purchase, transportation, possession, concealment, or use of firearms, cutting instruments, explosives, incendiary devices, or other deadly weapons. This classification encompasses weapons offenses that are regulatory in nature. Included in this classification are the following: the manufacture, sale, or possession of deadly weapons; carrying deadly weapons, concealed or openly; using, manufacturing, etc, silencers; furnishing deadly weapons to minors; aliens possessing deadly weapons; and attempts to commit any of the above.

Drug Law Violations: The violation of laws prohibiting the production, distribution and/or use of certain controlled

substances and the equipment or devices utilized in their preparation and/or use. This includes the unlawful cultivation, manufacture, distribution, sale, purchase, use, possession, transportation, or importation of any controlled drug or narcotic substance, as well as any arrests for violations of state and local laws, specifically those relating to the unlawful possession, sale, use, growing, manufacturing, and making of narcotic drugs. Included in this classification are the following: all drugs, without exception, that are illegal under local or state law; and all illegally obtained prescription drugs.

Liquor Law Violations: The violation of state or local laws or ordinances prohibiting the manufacture, sale, purchase, transportation, possession, or use of alcoholic beverages—not including driving under the influence and drunkenness. The following are included in this classification: the manufacture, sale, transporting, furnishing, possessing, etc, of intoxicating liquor; maintaining unlawful drinking places; bootlegging; operating a still; furnishing liquor to a minor or intemperate person; underage possession; using a vehicle for illegal transportation of liquor; and drinking on a public conveyance.

Attempted Crimes: This report does not differentiate between attempted and completed crimes. For example, an incident involving an attempted forcible rape is counted as a forcible sex offense. The only exception to this rule applies to attempts or assaults to murder when the victim does not die. These incidents are classified as aggravated assaults rather than murders.

Domestic Violence: Felony or misdemeanor crimes of violence committed by a current or former spouse of the victim, by a person with whom the victim shares a child in common, by a person who is cohabitating with or has cohabitated with the victim as a spouse, by a person similarly situated to a spouse of the victim, or anyone else protected under domestic or family violence law.

Dating Violence: Violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim. The existence of such a relationship is determined by length and type of relationship and the frequency of interaction.

Stalking: Engaging in a course of conduct directed at a specific person that would cause a reasonable person to fear for his/her safety or the safety of others, or to suffer substantial emotional distress.

SNOW COLLEGE CRIME STATISTICS EPHRAIM CAMPUS YEAR 2021

Primary Crime or Criminal Offense	On Campus (Including Housing)	Housing Facilities	Non-Campus	Public Property	TOTAL
Murder & Non-Negligent Manslaughter	0	0	0	0	0
Manslaughter by Negligence	0	0	0	0	0
Rape	0	0	0	0	0
Fondling	4	3	0	0	4*
Incest	0	0	0	0	0
Statutory Rape	0	0	0	0	0
Robbery	0	0	0	0	0
Aggravated Assault	0	0	1	0	1
Burglary	1**	1**	1	0	2**
Motor Vehicle Theft	0	0	2	0	2
Arson	0	0	0	0	0
VAWA Offenses	On Campus (Including Housing)	Housing Facilities	Non-Campus	Public Property	TOTAL
Arrests & Referrals for Drug, Liquor Law & Weapons Violations					
Domestic Violence	0	0	1	0	1
Dating Violence	1	1	2	0	3
Stalking	9	6	0	0	9
Arrest; Drug Law Violations	6	6	1	4	11
Arrest; Liquor Law Violations	5	5	0	0	5
Arrests; Weapons Violations	0	0	0	0	0
Referral; Drug Law Violations	13	13	0	0	13
Referral; Liquor Law Violations	12	12	0	0	12
Referral; Weapons Violation	0	0	0	0	0

HATE CRIMES

No hate crimes were reported for the Ephraim Campus for the 2021 calendar year.

UNFOUNDED CRIMES

No crimes were reported as unfounded for the Ephraim Campus for the 2021 calendar year.

*This number has been changed from previous publications. Previously it was published as a 3. This was a typing error.

**These numbers are being updated to reflect more accurate information. A burglary was originally classified as a theft. This mistake has been rectified and reflects in the above published numbers.

SNOW COLLEGE CRIME STATISTICS EPHRAIM CAMPUS YEAR 2022					
Primary Crime or Criminal Offense	On Campus (Including Housing)	Housing Facilities	Non-Campus	Public Property	TOTAL
Murder & Non-Negligent Manslaughter	0	0	0	0	0
Manslaughter by Negligence	0	0	0	0	0
Rape	3	3	0	0	3
Fondling	5	3	0	0	5
Incest	0	0	0	0	0
Statutory Rape	0	0	0	0	0
Robbery	0	0	0	0	0
Aggravated Assault	1	1	0	0	1
Burglary	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0
Arson	0	0	0	0	0
VAWA Offenses	On Campus (Including Housing)	Housing Facilities	Non-Campus	Public Property	TOTAL
Arrests & Referrals for Drug, Liquor Law & Weapons Violations	On Campus (Including Housing)	Housing Facilities	Non-Campus	Public Property	TOTAL
Domestic Violence	2	1	0	0	2
Dating Violence	0	0	0	0	0
Stalking	4	3	0	0	4
Arrest; Drug Law Violations	11	7	0	8	19
Arrest; Liquor Law Violations	22	21	0	2	24
Arrests; Weapons Violations	0	0	0	0	0
Referral; Drug Law Violations	4	3	0	0	4
Referral; Liquor Law Violations	13	11	0	0	13
Referral; Weapons Violation	0	0	0	0	0

HATE CRIMES

No hate crimes were reported for the Ephraim Campus for the 2022 calendar year.

UNFOUNDED CRIMES

No crimes were reported as unfounded for the Ephraim Campus for the 2022 calendar year.

*This number was previously published as a 1. A review of the records indicate this should be a 0 as reported to the Department of Education. The previously published 1 is a typing error.

SNOW COLLEGE CRIME STATISTICS EPHRAIM CAMPUS YEAR 2023					
Primary Crime or Criminal Offense	On Campus (Including Housing)	Housing Facilities	Non-Campus	Public Property	TOTAL
Murder & Non-Negligent Manslaughter	0	0	0	0	0
Manslaughter by Negligence	0	0	0	0	0
Rape	1	1	0	0	1
Fondling	4	2	0	0	4
Incest	0	0	0	0	0
Statutory Rape	0	0	0	0	0
Robbery	0	0	0	0	0
Aggravated Assault	3	3	0	0	3
Burglary	0	0	0	0	0
Motor Vehicle Theft	1	0	1	0	2
Arson	0	0	0	0	0
VAWA Offenses	On Campus (Including Housing)	Housing Facilities	Non-Campus	Public Property	TOTAL
Arrests & Referrals for Drug, Liquor Law & Weapons Violations	On Campus (Including Housing)	Housing Facilities	Non-Campus	Public Property	TOTAL
Domestic Violence	5	5	0	0	5
Dating Violence	0	0	0	0	0
Stalking	4	0	0	0	4
Arrest; Drug Law Violations	6	4	0	7	13
Arrest; Liquor Law Violations	14	13	0	1	15
Arrests; Weapons Violations	0	0	0	0	0
Referral; Drug Law Violations	3	2	0	0	3
Referral; Liquor Law Violations	6	3	0	0	6
Referral; Weapons Violation	0	0	0	0	0

HATE CRIMES

No hate crimes were reported for the Ephraim Campus for the 2023 calendar year.

UNFOUNDED CRIMES

No crimes were reported as unfounded for the Ephraim Campus for the 2023 calendar year.

SNOW COLLEGE CRIME STATISTICS RICHFIELD CAMPUS YEAR 2021			
Primary Crime or Criminal Offense	On Campus	Public Property	TOTAL
Murder & Non-Negligent Manslaughter	0	0	0
Manslaughter by Negligence	0	0	0
Rape	0	0	0
Fondling	0	0	0
Incest	0	0	0
Statutory Rape	0	0	0
Robbery	0	0	0
Aggravated Assault	0	0	0
Burglary	1	0	1
Motor Vehicle Theft	0	0	0
Arson	0	0	0
VAWA Offenses	On Campus	Public Property	TOTAL
Arrests & Referrals for Drug, Liquor Law & Weapons Violations	On Campus	Public Property	TOTAL
Domestic Violence	0	0	0
Dating Violence	0	0	0
Stalking	0	0	0
Arrest; Drug Law Violations	0	0	0
Arrest; Liquor Law Violations	0	0	0
Arrests; Weapons Violations	0	0	0
Referral: Drug Law Violations	0	0	0
Referral: Liquor Law Violations	0	0	0
Referral: Weapons Violation	0	0	0

Richfield did not have Housing Facilities during the 2021 calendar year.

HATE CRIMES

No hate crimes were reported for the Richfield Campus for the 2021 calendar year. w

UNFOUNDED CRIMES

No crimes were reported as unfounded for the Richfield Campus for the 2021 calendar year.

SNOW COLLEGE CRIME STATISTICS RICHFIELD CAMPUS YEAR 2022			
Primary Crime or Criminal Offense	On Campus	Public Property	TOTAL
Murder & Non-Negligent Manslaughter	0	0	0
Manslaughter by Negligence	0	0	0
Rape	0	0	0
Fondling	0	0	0
Incest	0	0	0
Statutory Rape	0	0	0
Robbery	0	0	0
Aggravated Assault	0	0	0
Burglary	0	0	0*
Motor Vehicle Theft	0	0	0
Arson	0	0	0
VAWA Offenses	On Campus	Public Property	TOTAL
Arrests & Referrals for Drug, Liquor Law & Weapons Violations	On Campus	Public Property	TOTAL
Domestic Violence	0	0	0
Dating Violence	0	0	0
Stalking	1	0	1
Arrest; Drug Law Violations	0	0	0
Arrest; Liquor Law Violations	0	0	0
Arrests; Weapons Violations	0	0	0
Referral: Drug Law Violations	1	0	1
Referral: Liquor Law Violations	0	0	0
Referral: Weapons Violation	0	0	0

HATE CRIMES

No hate crimes were reported for the Richfield Campus for the 2022 calendar year.

UNFOUNDED CRIMES

No crimes were reported as unfounded for the Richfield Campus for the 2022 calendar year.

*This number has been changed from previous publications. Previously it was published as a 1. This was a typing error.

SNOW COLLEGE CRIME STATISTICS RICHFIELD CAMPUS YEAR 2023					
Primary Crime or Criminal Offense	On Campus (Including Housing)	Housing Facilities	Non-Campus	Public Property	TOTAL
Murder & Non-Negligent Manslaughter	0	0	0	0	0
Manslaughter by Negligence	0	0	0	0	0
Rape	0	0	0	0	0
Fondling	0	0	0	0	0
Incest	0	0	0	0	0
Statutory Rape	0	0	0	0	0
Robbery	0	0	0	0	0
Aggravated Assault	0	0	0	0	0
Burglary	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0
Arson	0	0	0	0	0
VAWA Offenses	On Campus (Including Housing)	Housing Facilities	Non-Campus	Public Property	TOTAL
Arrests & Referrals for Drug, Liquor Law & Weapons Violations	On Campus (Including Housing)	Housing Facilities	Non-Campus	Public Property	TOTAL
Domestic Violence	0	0	0	0	0
Dating Violence	0	0	0	0	0
Stalking	1	0	0	0	1
Arrest; Drug Law Violations	0	0	0	0	0
Arrest; Liquor Law Violations	0	0	0	0	0
Arrests; Weapons Violations	0	0	0	0	0
Referral: Drug Law Violations	4	2	0	0	4
Referral: Liquor Law Violations	0	0	0	0	0
Referral: Weapons Violation	0	0	0	0	0

HATE CRIMES

No hate crimes were reported for the Richfield Campus for the 2023 calendar year.

UNFOUNDED CRIMES

No crimes were reported as unfounded for the Richfield Campus for the 2023 calendar year.

Richfield Campus added one unit of housing in the fall of 2023. Richfield Campus also added sports teams that travel overnight, requiring the addition of Non-Campus property.

SNOW COLLEGE CRIME STATISTICS GREAT BASIN CAMPUS YEAR 2023			
Primary Crime or Criminal Offense	On Campus	Public Property	TOTAL
Murder & Non-Negligent Manslaughter	0	0	0
Manslaughter by Negligence	0	0	0
Rape	0	0	0
Fondling	0	0	0
Incest	0	0	0
Statutory Rape	0	0	0
Robbery	0	0	0
Aggravated Assault	0	0	0
Burglary	0	0	0
Motor Vehicle Theft	0	0	0
Arson	0	0	0
VAWA Offenses	On Campus	Public Property	TOTAL
Arrests & Referrals for Drug, Liquor Law & Weapons Violations	On Campus	Public Property	TOTAL
Domestic Violence	0	0	0
Dating Violence	0	0	0
Stalking	0	0	0
Arrest; Drug Law Violations	0	0	0
Arrest; Liquor Law Violations	0	0	0
Arrests; Weapons Violations	0	0	0
Referral: Drug Law Violations	0	0	0
Referral: Liquor Law Violations	0	0	0
Referral: Weapons Violation	0	0	0

The Great Basin Campus was not recognized as a separate campus until 2023. The Great Basin Campus does not have student housing facilities.

HATE CRIMES

No hate crimes were reported for the Great Basin Campus for the 2023 calendar year.

UNFOUNDED CRIMES

No crimes were reported as unfounded for the Great Basin Campus for the 2023 calendar year.

SNOW COLLEGE CRIME STATISTICS NEPHI LEARNING CENTER YEAR 2022			
Primary Crime or Criminal Offense	On Campus	Public Property	TOTAL
Murder & Non-Negligent Manslaughter	0	0	0
Manslaughter by Negligence	0	0	0
Rape	0	0	0
Fondling	0	0	0
Incest	0	0	0
Statutory Rape	0	0	0
Robbery	0	0	0
Aggravated Assault	0	0	0
Burglary	0	0	0
Motor Vehicle Theft	0	0	0
Arson	0	0	0
VAWA Offenses			
Arrests & Referrals for Drug, Liquor Law & Weapons Violations	On Campus	Public Property	TOTAL
Domestic Violence	0	0	0
Dating Violence	0	0	0
Stalking	0	0	0
Arrest; Drug Law Violations	0	0	0
Arrest; Liquor Law Violations	0	0	0
Arrests; Weapons Violations	0	0	0
Referral: Drug Law Violations	0	0	0
Referral: Liquor Law Violations	0	0	0
Referral: Weapons Violation	0	0	0

The Nephi Learning Center was not recognized as a separate campus until August of 2022.

HATE CRIMES

No hate crimes were reported for the Nephi Learning Center Campus for the portion of the 2022 that the campus was in operation.

UNFOUNDED CRIMES

No crimes were reported as unfounded for the Nephi Learning Center Campus for the portion of the 2022 that the campus was in operation.

SNOW COLLEGE CRIME STATISTICS NEPHI LEARNING CENTER YEAR 2023			
Primary Crime or Criminal Offense	On Campus	Public Property	TOTAL
Murder & Non-Negligent Manslaughter	0	0	0
Manslaughter by Negligence	0	0	0
Rape	0	0	0
Fondling	0	0	0
Incest	0	0	0
Statutory Rape	0	0	0
Robbery	0	0	0
Aggravated Assault	0	0	0
Burglary	0	0	0
Motor Vehicle Theft	0	0	0
Arson	0	0	0
VAWA Offenses			
Arrests & Referrals for Drug, Liquor Law & Weapons Violations	On Campus	Public Property	TOTAL
Domestic Violence	0	0	0
Dating Violence	0	0	0
Stalking	0	0	0
Arrest; Drug Law Violations	0	0	0
Arrest; Liquor Law Violations	0	0	0
Arrests; Weapons Violations	0	0	0
Referral: Drug Law Violations	0	0	0
Referral: Liquor Law Violations	0	0	0
Referral: Weapons Violation	0	0	0

HATE CRIMES

No hate crimes were reported for the Nephi Learning Center Campus for the 2023 calendar year

UNFOUNDED CRIMES

No crimes were reported as unfounded for the Nephi Learning Center Campus for the 2023 calendar year

FIRE SAFETY REPORT

The reauthorization of the Higher Education Opportunity Act requires colleges with on-campus student housing facilities to report statistics concerning the number of fires, causes of fires, injuries and deaths related to fires as well as the value of property damaged due to fire.

Snow College has on-campus housing units on the Ephraim & Richfield Campuses. Some of the Ephraim units are equipped with fire alarms that are monitored off campus at a central location. Those units with off campus monitoring can be seen in the chart below, "Snow College Fire Safety Systems". The alarm company will alert the Police/Fire Dispatch Center located at the Sanpete County Sheriff Complex. There are no fire sprinkler systems within any of these units with the exception of the Academy Suites and Castilleja Hall student housing units.

Snow College Residence Life has strict policies that prohibit any portable electrical appliances, open flames and smoking within any on campus student housing unit.

Fire safety is an important consideration for those students that choose to live on campus. Mandatory fire safety training is provided to residents at the beginning of each semester and includes appliance use in the dorms, smoking rules, and the restriction of open flames. Training includes evacuation procedures for each housing unit and mandatory supervised fire drills each semester. Fire Exit drill reports are used to identify weaknesses and make improvements to our fire safety planning. Faculty and staff also participate in yearly evacuation drills and are given evacuation instruction from supervisors.

Evacuation Procedures

Snow College evacuation procedures are the same for both academic buildings and student resident life halls. Those procedures can be found below:

If you discover a Fire:

1. Manually activate the building's fire alarm by pulling down the handle as you exit the building
2. Immediately evacuate the building, closing doors

- and windows behind you. Account for personnel or students.
 3. DO NOT USE THE ELEVATORS
 4. Aid persons with disabilities if possible, otherwise provide their location to Emergency Responders.
 5. When your safety is not in jeopardy, call 911 and provide the following information
 - a. Name of the building
 - b. Location of the fire within the building
 - c. Description of the fire and how it started if known.
 6. Report to a designated emergency assembly area
- NOTE: if you know how to use a fire extinguisher, do not spend more than 30 seconds trying to extinguish the fire. If you do NOT know how to use an extinguisher, exit immediately.

Individuals that are aware of a fire or other open flame, no matter the size, intensity or damage done, should report the fire for statistical and safety purposed to Campus Police, Residence Life, Student Life, The Wellness Center or Dean of Students.

Once the Fire Alarm is activated:

1. Walk quickly to the nearest exit. DO NOT USE THE ELEVATORS.
2. If you are able, help those who need special assistance.
3. Notify fire personnel if you believe someone may still be in the building
4. Gather away from the building and emergency responders at the emergency assembly area.
5. Account for and maintain of personnel or students
6. DO NOT reenter the building until the fire department or police personnel give and all clear.

If caught in smoke:

1. DO NOT breathe the smoke!
2. If you encounter smoke, stay low and go.
3. Breathe through your nose and use a shirt or towel to breathe though if possible.

If trapped in a building:

1. If possible move to a room with an outside window.

2. Close all doors and windows.
3. Stuff clothing, towels or paper around the cracks in the door to help keep smoke out of your refuge.
4. Attempt to signal people outside of the building. If there is a phone, call 911 and tell the dispatcher where you are. Do this even if you can see fire department personnel from the window.
5. Stay where rescuers can see you through the window, and wave a light-colored item to attract their attention.
6. Be patient. Rescue of occupants within large structures will take time.

All fires, regardless of size and whether or not emergency help responded, should be reported to the office of Residence Life or Public Safety Office.

Fire Log Policy

Snow College maintains fire logs which include the date and time the fire occurred as well as when it was reported, the nature of the fire, and the general location of the fire. Fire log information will be available within two business days and will be available for at least 60 days for public inspection as outlined below. Fire log records will be available for seven years upon request.

Please allow at least two business days to obtain fire log information older than 60 days. Anyone may have access to fire log information including the news media. Fire log data will be published with crime statistics in the annual statistical report.

Ephraim & Richfield Campus: Fire logs for the Ephraim and Richfield Campuses are available by contacting Snow College Police located in the Business Building at 151 South Main Street during normal business hours. Contact the Snow College Fire Marshall at 435-283-7221 or Campus Police at 435-283-7170 with any questions.

Great Basin Station: Because the GSB does not have on-campus housing, fire logs are not required.

Nephi Campus: Because Nephi Campus does not have on-campus housing, fire logs are not required.

The **Annual Fire Report** is located below. Employees and students are actively involved in fire safety training including bi-yearly fire evacuation drills. Fire Exit drill reports are completed and filed with the facilities manager. This report summarizes all fire related as defined by the Federal Clergy Act.



SNOW COLLEGE FIRE LOG EPHRAIM CAMPUS 2021

Housing Facility	# of Fires	Cause	Injury	Deaths	\$\$\$ Loss	Description
ANDERSON HALL	0	0	0	0	0	
SUITES AT ACADEMY SQUARE	0	0	0	0	0	
NUTTAL HALL	0	0	0	0	0	
CASTILLEJA HALL	0	0	0	0	0	
MARY NELSON HALL	0	0	0	0	0	
SNOW HALL	0	0	0	0	0	
COTTAGES WEST	0	0	0	0	0	
COTTAGES EAST	0	0	0	0	0	
GREENWOOD HALL	0	0	0	0	0	

SNOW COLLEGE FIRE LOG EPHRAIM CAMPUS 2022

ANDERSON HALL	0	0	0	0	0	
SUITES AT ACADEMY SQUARE	0	0	0	0	0	
NUTTAL HALL	0	0	0	0	0	
CASTILLEJA HALL	1	UNINTENTIONAL	0	0	0	COOKING
MARY NELSON HALL	0	0	0	0	0	
SNOW HALL	0	0	0	0	0	
COTTAGES WEST	0	0	0	0	0	
COTTAGES EAST	0	0	0	0	0	
GREENWOOD HALL	0	0	0	0	0	

SNOW COLLEGE FIRE LOG EPHRAIM CAMPUS 2023

ANDERSON HALL	0	0	0	0	0	
SUITES AT ACADEMY SQUARE	0	0	0	0	0	
NUTTAL HALL	0	0	0	0	0	
CASTILLEJA HALL	0	0	0	0	0	
MARY NELSON HALL	0	0	0	0	0	
SNOW HALL	0	0	0	0	0	
COTTAGES WEST	0	0	0	0	0	
COTTAGES EAST	0	0	0	0	0	
GREENWOOD HALL	0	0	0	0	0	
SUMMIT VALLEY	0	0	0	0	0	
ASHTON HOUSE	0	0	0	0	0	
RED HOUSE	0	0	0	0	0	
TAN HOUSE	0	0	0	0	0	

SNOW COLLEGE FIRE LOG RICHFIELD CAMPUS 2023

RICHFIELD APARTMENTS #1	0	0	0	0	0	
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SNOW COLLEGE FIRE SAFETY SYSTEMS EPHRAIM CAMPUS

Housing Facility	Fire Alarm Monitoring	Sprinkler Suppression	Smoke Detector	Fire Extinguisher	Evacuation Plans	# of Evacuation Drills in 2023
ANDERSON HALL 135 E 100 S	YES	NO	YES	YES	YES	2
SUITES AT ACADEMY SQUARE 135 100 N	YES	YES	YES	YES	YES	2
NUTTAL HALL 65 S 100 E	YES	NO	YES	YES	YES	2
CASTILLEJA HALL 170 E 100 N	YES	YES	YES	YES	YES	2
MARY NELSON HALL 151 E 100 N	YES	NO	YES	YES	YES	2
SNOW HALL 175 E 100 N	YES	NO	YES	YES	YES	2
COTTAGES WEST 35 S 100 E	YES	NO	YES	YES	NO	2
COTTAGES EAST 141 E CENTER	YES	NO	YES	YES	NO	2
GREENWOOD HALL 150 E CENTER	YES	NO	YES	YES	YES	2
SUMMIT VALLEY 70 S 100 E	NO	NO	YES	YES	NO	0
BADGER STUDIOS 52 S 100 E	NO	NO	YES	YES	NO	0
ASHTON HOUSE 55 E 100 S	NO	NO	YES	YES	NO	0
RED HOUSE 68 E 100 S	NO	NO	YES	YES	NO	0
TAN HOUSE 63 E 100 S	NO	NO	YES	YES	NO	0

SNOW COLLEGE FIRE SAFETY SYSTEMS RICHFIELD CAMPUS

Housing Facility	Fire Alarm Monitoring	Sprinkler Suppression	Smoke Detector	Fire Extinguisher	Evacuation Plans	# of Evacuation Drills in 2023
RICHFIELD APT #1 811 W 50 N	NO	YES	YES	YES	NO	0
RICHFIELD APT #2 803 W 50 N	NO	YES	YES	YES	NO	0

Summit Valley, Ashton House, Red House, Tan House & Richfield Apartment #1 were added in fall of 2023. Richfield Apartment #2 & Badger Studios were added fall 2024. Information on Fire Safety Systems are accurate as of September 2024.